

## **FACULTY WELFARE COMMITTEE**

UC Aspen A & B

January 12, 2022 – 3:30 p.m.-5:00 p.m.

### MINUTES

**Present:** Applegate, Brown, Doerner, Fulks, Matchett, Senbet, Williams

**Absent:** Blatt, Endres, Johnson, Sileo, Wiegand

**Guest:** Levin

#### **Call to Order**

The meeting was called to order at 3:35pm.

#### **Approval of the Agenda**

Approved without objection.

#### **Approval of the December 1, 2021 meeting minutes**

Approved without objection.

#### **Chair's Report/Announcements (Senbet)**

- We will hold an election for vice-chair next time; please consider serving. Self-nominations are welcome.

#### **Special Orders**

#### **Unfinished Business**

##### **• Chair/Director discussion**

- The committee began a line-by-line review of the original proposal and offered changes based on previous discussion.
- Recommendations include:
  - Differentiate unit leaders who have only administrative duties from unit leaders who have faculty duties.
    - Determine suitable titles to help distinguish between unit leaders who are administrators and those who are faculty.
      - Perhaps reserve “director” for unit leaders with full-time administrative assignment, making current school directors with faculty duties “chairs” instead.
  - Establish a definition of unit leader, and use “unit leader” in policy language where appropriate (replacing department chair/school director/program area coordinator).
  - Establish a definition of academic unit, and use “academic unit” in policy language where appropriate (replacing department/school/free-standing program).

- Amend the definition of voting faculty to include faculty service (including chair service); clarify that voting faculty does not include faculty on full-time administrative assignment.
- Modify the language of the purpose/rationale as needed to reflect the changes to the proposal.
- The committee discussed whether unit leaders should be able to initiate dismissal proceedings under 2-3-1101(3)(a).
  - Members generally agree that dean level or above is appropriate for the initiation of dismissal proceedings.
  - Strike directors from 2-3-1101(3)(a).
- Levin will incorporate the committee's feedback in a new draft proposal for review next time.

- **Sanctions short of dismissal**
- **Dismissal proceedings of tenured faculty**

## **New Business**

### **Other New Business**

### **Comments to the Good of the Order**

- Welcome back to Jim Doerner.

### **Adjournment**

The meeting was adjourned at 5:00pm.

Dawit Senbet  
Chair

Betsy Kienitz  
Recording Secretary