



#601

**AGENDA FOR THE MONDAY, AUGUST 29, 2022 FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM**

1. Call to Order
2. Approval of the August 29, 2022 Agenda
3. Approval of the May 2, 2022 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Orders
 - Faculty Senate Committee Appointments
 - Dawit Senbet – Faculty Welfare Committee
 - Nancy Sileo – Faculty Senate Executive Committee
 - Stephanie Wiegand – Salary Equity Committee & Faculty Welfare Committee
 - LAC Written Communication & World Languages CCC Appointment
 - Roger Austin – Composition – 2022-2024
 - LAC Mathematics & Natural Sciences CCC Appointment
 - Graham Baird – Physical Sci – 2022-2025
10. Special Reports
 - Faculty Grievance decision (Executive session)
11. Unfinished Business
12. New Business
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE MONDAY, MAY 2, 2022 FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM**

Present: Benedict, Blatt, Brown, Charley, Dietz, Doerner, Endres (Muller), Feinstein, Fischer, Franklin, Gebhardt, Greene, Haddad, Harraf (de la Torre), Johnson, Kyle, Levin, Pullen, Schaberl, Schuttler (Blatt), Senbet, Sileo, Vaughan, Vollendorf, Wieben, Wiegand, Wood (Muller), Yu

Absent: Applegate, Athanasiou, Benavidez, Brewer, Cobb, Fulks, Kraver, Stody, Williams, Zaghlawan

Guest: Uglean Jackson

1. Call to Order

The meeting was called to order at 4:01pm.

2. Approval of the May 2, 2022 Agenda

Approved without objection.

3. Approval of the April 18, 2022 Faculty Senate Minutes

Approved without objection.

4. Chair's Report (Levin): No Report.

5. Administrative Reports:

President (Feinstein): The President asked members about the purpose and context of the annual Faculty Perceptions of Administrators Survey (FPAS).

DISCUSSION:

- FPAS was designed about 14 years ago as a confidential way for faculty to express their perceptions of upper-level administrators (i.e., deans, provost, and president); the survey is not related to any official evaluation procedure.
- Members discussed the FPAS process and how it could be amended in the future to provide more meaningful/constructive feedback.
- Next year, Levin will work with the Faculty Perceptions of Administrators Committee (FPAC) to re-examine and improve the FPAS process.

Provost (Vollendorf): Finalists for HSS Dean and Vice Provost will be visiting campus in early May; candidate information and open forum times are available on the search websites. Thanks to everyone participating in the searches. Also, thanks to everyone for the opportunities to learn and work with you this year.

Board of Trustees (Fischer): This is Fischer's last meeting as Faculty Trustee. Congratulations to Angela Vaughan, incoming Faculty Trustee. The BOT's next Finance and Audit Committee meeting is Friday, 5/6. The next full BOT meeting is Friday, 6/10. Meeting information is posted on the BOT website ahead of time. Fischer encouraged any faculty with comments/questions for the BOT to reach out to him.

6. Staff Council Reports:

Classified Staff Council (Gebhardt): No Report.

Professional Administrative Staff Council (Cobb): No Report.

7. Standing Committee Reports:

Academic Policies (Vaughan): We have two items under new business. Also, the Registrar brought to our attention recent changes to the federal definition of academic engagement (available at <https://www.law.cornell.edu/cfr/text/34/600.2>). This replaces previous language in university catalogs for "academically-related activity" and "academic

attendance”. The new language better reflects what happens in current academic settings and online learning. The catalog language will be updated for next academic year.

Codification (Schuttler): Schuttler has been elected as Codification chair. Revised Faculty Senate bylaws are under new business.

Elections (Kyle): No Report.

Faculty Welfare (Senbet): Doerner has been elected as chair, and Endres has been elected as vice-chair.

Salary Equity (Greene): No Report.

8. Student Senate Report (Benavidez): No Report.

9. Special Orders

- **Faculty Boards, Councils, & Committees Appointments**

- **Academic Appeals Board – 2022-2023 (1yr)**

- Kim Creasy EBS/Teacher Ed
- Sara Wings NHS/SES
- Erin Moser NHS/Human Services
- Christopher Harris NHS/Math

- **Faculty Grievance Committee – 2022-2025 (3yr)**

- Stan Luger HSS/Political Sci
- Jeff Brown HSS/Philosophy
- Sara Wings NHS/SES
- Erin Moser NHS/Human Services
- Abe Harraf MCB/Management

- **Faculty Perceptions of Administrators Committee – 2022-2024 (2yr)**

- Dalong Ma MCB/Management
- Karen Gomez NHS/Biology
- Wesley Broadnax PVA/Music

- **Faculty Research & Publications Board – 2022-2023 (1yr)**

- Caitlin Raaz NHS/ASLS

- **Information Technology Committee – 2022-2023 (1yr)**

- Jennifer Leffler UL/Library Ops
- Christopher Harris NHS/Math

- **Faculty Representative to Student Senate – 2022-2023 (1yr)**

- Chris McMahan HSS/Economics

- **University Center Advisory Board – 2022-2023 (1yr)**

- Kim Creasy EBS/Teacher Ed

The slate of appointments was approved without objection.

10. Special Reports

- **Academic Covid Responsiveness Group Report** (Senbet, Vaughan): No Report.

11. Unfinished Business

12. New Business

- **IEP enrollment status** – catalog language (APC)

- Vaughan presented language that clarifies full-time status for students in the Intensive English Program (IEP).
 - The revised catalog language aligns with appropriate federal regulations.
 - IEP students with F1 or J1 visas are considered full-time if enrolled in 18 classroom hours.
 - The Registrar’s Office and CIE approve of the language as presented.

MOTION: APC – It is moved to approve the revised catalog language to clarify full-time status for students in the Intensive English Program.

VOTE: Approved by voice vote.

- **Prior degree credit applicability** – catalog language (APC)

- Vaughan presented language that clarifies existing policy regarding the applicability of prior credit toward a second baccalaureate.
 - There is no change to operational practice.
 - To earn a 2nd BA, students must:
 - have at least 30 additional UNC credits after their first BA, and
 - meet all major requirements.

MOTION: APC – It is moved to approve the revisions to the Second Baccalaureate section of the Undergraduate Catalog.

VOTE: Approved by voice vote.

- **Senate bylaws (Codification)**

- Codification took up the issue of revising Faculty Senate bylaws after the inclusive pronoun resolution was passed.
- Upon review, the committee found many areas where language could be cleaned up.
 - Removal of the Elections Committee (which no longer exists)
 - Revision to make sentences consistent across the various sections of the bylaws
 - Removal of the duplication of committee duties (where appropriate)
 - Revision of the Salary Equity section to be consistent with current Salary Equity bylaws
- Each Senate committee reviewed and made recommendations for their respective sections of the Faculty Senate bylaws.
- Amendments to the Faculty Senate bylaws require a two-thirds vote and two readings, so we will only be reviewing today, not voting to approve the revisions.

DISCUSSION:

- Remove the extra prepositional phrase typo in Article VI, J.
- Consider revising the format of the committee membership sections for consistency.

- Note: Membership allotments for Salary Equity and Codification are different from those for Faculty Welfare and APC, which may have a variable number of Senators numbering at least five.
- Levin will take the recommendations back to Codification.
- Haddad asked about the definition of internal parity in Article VI, I. 3. d. and whether it impacts university hiring.
 - There are no impacts on university hiring. The definition of internal parity is used by Salary Equity to examine parity among various university groups.
- We will return to the Faculty Senate bylaws in the Fall semester.

- **FPAC Report**

- Uglean Jackson, FPAC Vice-Chair, presented the 2022 Faculty Perceptions of Administrators (FPAS) report.
 - The question sets and the report format are the same as in previous years.
 - This year's survey ran for a week in April and included the following administrators who have been at UNC for at least one year:
 - University President - survey sent to all voting faculty
 - Dean of the Graduate School – survey sent to all voting faculty with graduate faculty status
 - Dean of University Libraries – survey sent to all UL voting faculty
 - Dean of the Monfort College of Business – survey sent to all MCB voting faculty
 - Historically, the FPAS report is made available on the Faculty Senate website via a link to the FPAC SharePoint.
 - UNC login credentials are required to access the annual report.
 - The numeric scores plus comments (which are not part of the report) will be distributed to the administrator and their supervisor.

DISCUSSION:

- Members discussed adding the following information to the report:
 - Sample size and response rate
 - Cover letter/statement providing context

MOTION: Vaughan – It is moved to accept the 2022 FPAS Report with the condition of adding sample size and response rate before making it available through a private link on the Faculty Senate website; additionally, the FSEC is charged with providing an overall contextualizing statement to accompany the report in a timely manner.

VOTE: Approved by voice vote.

13. Comments to the Good of the Order

- We recognize departing Senators:
 - J. David Blatt, 2016-2022
 - Jubal Fulks, 2019-2022
 - Abe Harraf, 2020-2022
 - Kathy Johnson, 2021-2022

- Kim Murza, 2019-2021
- Angela Vaughan, 2019-2022
- Hasan Zaghawan, 2021-2022
- Levin passed the gavel to incoming Senate Chair Senbet, and Senbet presented Levin with a commemorative gavel in recognition for his service as Senate Chair.
- Members thanked Feinstein and Vollendorf for their leadership and commitment to shared governance.

14. Adjournment

The meeting was adjourned at 5:31pm.

Britney Kyle
Faculty Senate Secretary

Betsy Kienitz
Recording Secretary