



UNIVERSITY OF
NORTHERN
COLORADO

#594

AGENDA FOR THE TUESDAY, JANUARY 18, 2022 FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM

1. Call to Order
2. Approval of the January 18, 2022 Agenda
3. Approval of the November 22, 2021 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Orders
 - Senate Committee appointments
 - Philipp Schaberl – Faculty Welfare Committee, Spring 2022
 - Kathy Johnson – Codification Committee, Spring 2022
10. Special Reports
 - Academic Covid Responsiveness Group Report (Senbet, Vaughan)
11. Unfinished Business
12. New Business
 - Salary Report (Salary Equity)
13. Comments to the Good of the Order
14. Adjournment

MINUTES FOR THE MONDAY, NOVEMBER 22, 2021 FACULTY SENATE MEETING
AT 4:00 P.M. IN THE UC COUNCIL ROOM

Present: Applegate, Athanasiou, Benedict, Brewer, Dietz, Endres, Gebhardt, Greene, Kraver, Kyle, Levin, Maxey, Murza, Pullen, Schaberl (Lightfoot), Schuttler, Senbet, Sileo, Stody, Wieben, Wiegand, Wood, Yu, Zaghlawan

Absent: Benavidez, Blatt, Brown, Charley, Cobb, Doerner, Feinstein, Fischer, Franklin, Fulks, Harraf, Johnson, Vaughan, Vollendorf, Williams

Guest: Matchett

1. Call to Order
The meeting was called to order at 4:01pm.
2. Approval of the November 22, 2021 Agenda

Approved without objection.

3. Approval of the November 8, 2021 Faculty Senate Minutes

Approved without objection.

4. Chair's Report (Levin):

- Provost search semi-finalists will be selected 12/16; first-round interviews will happen the first week of January on Zoom.
- Jeff Brown, chair of the Faculty Grievance committee, has agreed to serve as the Faculty Senate representative on the Ombudsperson search committee.

5. Administrative Reports:

President's Office (Maxey): Thank you all for your contributions this semester.

Provost's Office (Matchett): Thanks for all you do.

Board of Trustees (Fischer): No Report.

6. Staff Council Reports:

Classified Staff Council (Gebhardt): CSC is seeking a faculty representative; please reach out if you are interested.

Professional Administrative Staff Council (Cobb): No Report.

7. Standing Committee Reports:

Academic Policies (Vaughan): APC is continuing work on a Leave of Absence policy for the Graduate School.

Codification (Schuttler): We made recommendations for the Leave of Absence policy.

Elections (Kyle): No Report.

Faculty Welfare (Senbet): We have an item under new business.

Salary Equity (Greene): The Compensation Investment Plan was well received by the BOT; salary investment will be taken into consideration during budget planning.

8. Student Senate Report (Benavidez): No Report.

9. Special Orders

10. Special Reports

- **Academic Covid Responsiveness Group Report (Senbet, Vaughan):** No Report.

11. Unfinished Business

12. New Business

- **RSCW Misconduct policy (Faculty Welfare)**

- Senbet presented revisions to the RSCW Misconduct policy. The Faculty Welfare committee and Codification committee worked together to address concerns with the existing policy.
 - We have clarified the definitions of RSCW Misconduct based on the definitions provided by the Office of Research Integrity.
 - We have removed the mental state language because it is not crucial to determine whether misconduct happened.

- We have explicitly stated that all parties involved will be informed as to whether an inquiry will be initiated.
- We have added a new section outlining voluntary resolution, an informal resolution to the satisfaction of the Complainant(s) and Respondent(s), when allowed.

MOTION: Faculty Welfare – It is moved to approve the revisions to the RSCW Misconduct policy as presented.

VOTE: Approved by voice vote.

13. Comments to the Good of the Order

- Maxey – We will introduce the new VP for Student Affairs, Cedric Howard, to the Faculty Senate at a future meeting.
- Levin – If there is no new business to discuss next time, we will plan to cancel the 12/6 (Finals Week) Faculty Senate meeting.

14. Adjournment

The meeting was adjourned at 4:11pm.

Britney Kyle
Faculty Senate Secretary

Betsy Kienitz
Recording Secretary