



UNIVERSITY OF
NORTHERN
COLORADO

#590

AGENDA FOR THE MONDAY, OCTOBER 11, 2021 FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM

1. Call to Order
2. Approval of the October 11, 2021 Agenda
3. Approval of the September 27, 2021 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Orders
 - Colorado Faculty Advisory Council (CFAC) representative
10. Special Reports
 - Academic Covid Responsiveness Group Report (Senbet, Vaughan)
11. Unfinished Business
12. New Business
 - Funds for promotional increases
 - Compensation investment plan
13. Comments to the Good of the Order
14. Adjournment

MINUTES FOR THE MONDAY, SEPTEMBER 27, 2021 FACULTY SENATE
MEETING AT 4:00 P.M. IN THE UC COUNCIL ROOM

Present: Applegate, Athanasiou, Benedict, Blatt, Brewer, Brown, Cobb, Dietz, Doerner (Johnson), Endres, Fischer, Franklin, Fulks, Greene, Harraf (de la Torre), Kyle, Levin, Maxey, Murza, Pullen, Schaberl (Lightfoot), Schuttler, Senbet, Sileo, Stody, Vaughan, Vollendorf, Wieben, Wiegand, Williams, Wood (Muller)

Absent: Benavidez, Charley, Feinstein, Kraver, Secord

1. Call to Order
The meeting was called to order at 4:01pm.
2. Approval of the September 27, 2021 Agenda
Approved without objection.
3. Approval of the September 13, 2021 Faculty Senate Minutes

Approved without objection.

4. Chair's Report (Levin)

- We are still seeking Senators to serve as faculty representatives to CSC and PASC; please consider volunteering.
- The Provost search committee membership is nearly finalized; we are waiting to hear about student members. An initial meeting will be scheduled soon. UNC is partnering with WittKieffer for the search.
- We will hold a faculty forum tomorrow on Zoom at 4:00pm to discuss the Inclusive Pronoun motion passed at Senate on 8/30 that impacts the Faculty Constitution. Amendments to the Faculty Constitution require a 2/3 majority to pass. Ballots have been distributed; the voting deadline is Friday, 10/1 at 5:00pm.
- Applications are open for Fall Commencement student speakers; three undergraduate speakers and three graduate speakers are being sought. Please encourage graduating students to apply.

5. Administrative Reports:

President (Maxey on behalf of Feinstein): The new VP for Student Affairs will be announced soon.

Provost (Vollendorf): We are compiling a list of volunteers for the Students First Framework taskforces for recruitment/admissions and retention/graduation. Please encourage your colleagues and students to apply.

Board of Trustees (Fischer): The BOT met last Friday in Denver. "Thinking like a futurist" was the theme; highlights include updates on the strategic plan, integrating DEI in UNC processes, exploration of the medical school option, enrollment trends/challenges, and improving UNC marketing/branding by focusing on the academic strengths of the University. Fischer expressed that salary increases are also a major priority. The Salary Equity committee is developing a compensation investment plan to present to the BOT. Trustee Babbs has been attending Salary Equity meetings and has become acquainted with salary-related issues at UNC.

DISCUSSION: Factors impacting future enrollment

- More students coming to 4-year institutions with transfer credits
- Potential impacts on 4-year institutions if community college becomes free/almost free in Colorado
 - Examples from other states indicate that lowering the barrier to 2-year education does not necessarily increase eventual enrollment at 4-year institutions.
 - Community college as its own pathway: vocational/technical programs, certificates, etc.
 - Importance of directed partnerships and pathways from 2-year to 4-year institutions
- Large Colorado institutions who have heavily recruited out-of-state students now competing with mid-size universities for in-state students

6. Staff Council Reports:

Classified Staff Council (Secord): No Report.

Professional Administrative Staff Council (Cobb): No Report.

7. Standing Committee Reports:

Academic Policies (Vaughan): We are working on clarifying language in the catalog regarding GPA and how it is calculated. We'll also be examining grading-related policies in the catalog and on the Registrar's website to see what additional areas may need clarification. UGC is taking the lead on exploring crafting a permanent S/U grading option.

Codification (Schuttler): We finished LAC bylaws last week and will begin work on revising Faculty Senate bylaws.

Elections (Kyle): Election results will be announced later this week. We are still looking for faculty representatives for CSC and PASC. These are one-year appointments; please consider volunteering.

CSC – 2nd Wednesday of the month, 8:15-9:45am

PASC – 1st Wednesday of the month, 9:15-10:45am

Faculty Welfare (Senbet): We are wrapping up work on revisions to the RSCW Misconduct policy. Next week, we will begin considering the creation of a policy for sanctions short of dismissal.

Salary Equity (Greene): We are crafting a rationale for the compensation investment plan; we intend to bring it to Senate for review soon. Thanks for the support of Trustee Babbs in attending Salary Equity meetings.

8. Student Senate Report (Benavidez): No Report.

9. Special Orders

• **Boards, Councils, Committees appointments**

○ CETL Advisory Board – Kim Murza – 2021-2022

The committee appointment above was approved without objection.

10. Special Reports

• **Academic Covid Responsiveness Group Report** (Senbet, Vaughan) – No Report.

11. Unfinished Business

12. New Business

13. Comments to the Good of the Order

• Go Bears! UNC Football was victorious at home this weekend.

14. Adjournment

The meeting was adjourned at 4:30pm.

Britney Kyle
Faculty Senate Secretary

Betsy Kienitz
Recording Secretary