

SENATE EXECUTIVE COMMITTEE

MONDAY, November 29, 2021

UC Spruce A | 4:00 p.m.

MINUTES

Present: Feinstein, Fischer, Greene, Kyle, Levin, Luger, Schuttler, Senbet, Vaughan, Wiegand

Absent: Maxey, Vollendorf

Call to Order

The meeting was called to order at 4:02pm.

Approval of the Agenda

Approved with the addition of a new item of business: next Faculty Senate meeting date.

Approval of the Minutes from November 15, 2021

Approved without objection.

Announcements

Chair's Report (Levin) – No Report.

Academic Covid Responsiveness Group Report (Senbet & Vaughan) – No Report.

Senate Committee Reports

Academic Policies (Vaughan) – No Report.

Codification (Schuttler) – We will examine placements and references to Conflict of Interest policies in the BPM and UR.

Elections (Kyle) – No Report.

Faculty Welfare (Senbet) – No Report.

Salary Equity (Greene) – We are working with HR to finalize FY22 salary reports; we will send them to Faculty Senate once they are ready.

Standing Reports

Board of Trustees (Fischer) – No Report.

President (Feinstein) – Feinstein announced a plan for mid-year compensation increases.

Beginning in January, we will implement compensation adjustments for all faculty and staff. Full-time faculty and staff will receive a \$1,500 increase to their base salary; this increase will be prorated for part-time employees. The minimum wage for staff will be increased to \$15/hour, and the minimum wage for student employees will be increased to \$14/hour. Adjunct faculty and graduate teaching assistants will receive a one-time payment of \$250 as well. A formal announcement will be made after working through details with HR and Payroll.

DISCUSSION:

- Salary Equity will assist HR in creating an FAQ document to accompany the announcement to campus.
- The mid-year increases are not in lieu of salary increases for FY23. The FY23 salary pool will be finalized later in the Spring semester (perhaps in May). Salary Equity will work on a salary pool distribution model.

Provost (Vollendorf) – No Report.

Unfinished Business

New Business

- **Next Faculty Senate meeting date**

- The last Senate meeting of the semester falls on finals week, and there is no new business.

MOTION: Vaughan – It is moved to cancel the 12/6 Faculty Senate meeting.

VOTE: Approved by voice vote.

- The next Faculty Senate meeting will be Tuesday, January 18th.

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 4:16pm.

Oscar Levin
Chair

Betsy Kienitz
Recording Secretary