

SENATE EXECUTIVE COMMITTEE

MONDAY, October 4, 2021

UC Spruce A | 4:00 p.m.

MINUTES

Present: Feinstein, Fischer, Greene, Kyle, Levin, Luger, Maxey, Schuttler, Senbet, Vaughan

Absent: Vollendorf, Wiegand

Call to Order

The meeting was called to order at 4:05pm.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from September 20, 2021

Approved without objection.

Announcements

Chair's Report (Levin)

- We have delegated selection responsibility for the Faculty Senate Scholarship to Senator Lauryn Benedict, who will be taking over from Francie Murry.
- The Student-Faculty Dispute Complaints Report is ready for review.
- We followed up with Parks about faculty contracts; he encourages faculty to reach to HR if they have any questions.
- FY22 salary reports will be examined by the Salary Equity committee soon.

Academic Covid Responsiveness Group Report (Senbet & Vaughan)

- There are still employees, mostly adjuncts, whose vaccination status is unknown.
- Vaccination status for new employees should be addressed in the hiring process; we need to take up the issue with HR.

Senate Committee Reports

Academic Policies (Vaughan) – No Report.

Codification (Schuttler) – We'll look at a new item from Salary Equity regarding funding for promotional increases.

Elections (Kyle) – No Report.

Faculty Welfare (Senbet) – Satriana is working with the committee to develop a policy for sanctions short of dismissal. We are also planning to address problems in the existing dismissal policy.

Salary Equity (Greene) – We are fine-tuning the compensation investment plan rationale and plan to bring it to Senate on Monday for an initial review. We also plan to bring an addition to University Regulations that specifies the funding for promotional increases will be budgeted separately from the salary increase pool.

DISCUSSION: *Compensation Investment Plan*

- Salary Equity's aim is to present the following to the BOT:
 - data about where UNC stands with salaries,
 - rationale as to why we need higher salaries (lack of market competitiveness, higher cost of living, etc.), and
 - models showing how much money it would take to reach 100% parity with the NCHEMS 51 peer group.
- Identifying funds for salary increases is beyond the scope of the plan; that will require larger conversations among the campus community.

Standing Reports

Board of Trustees (Fischer) – The Board of Athletic Control (BOAC) met last week. They have identified some conflicting policy language that can be clarified; these updates will eventually be heading to APC.

President (Feinstein)

DISCUSSION:

- Feinstein and committee members discussed some instances of student-faculty conflicts, how the conflicts arise, and how they can be addressed.
 - The Student-Faculty Dispute Complaints Report provides an annual overview of reported issues and their resolutions.
- Student-athletes may need accommodations to complete coursework due to their event schedules. Athletic Advising used to be proactive in their communication/coordination with faculty, but it seems there has been a breakdown in communication/coordination.
- There are ongoing issues with University Flats (this company is not affiliated with UNC) that may displace tenants, many of whom are UNC students. We have set aside rooms in Housing and are prepared to provide assistance to affected students.
- Tobey-Kendel dining room is closed; there were not enough staff to run the facility. There will be a townhall on Wednesday where students can voice their concerns. Tobias Guzman and his team are working diligently to address the issue.

Provost (Vollendorf) – No Report.

Unfinished Business

New Business

- **Student-Faculty Dispute Complaints Report** – *review next time*
- **MCB AD search committee**
 - The following search committee members were confirmed without objection:
 - Jay Lightfoot – MCB, Computer Information Systems
 - Abe Harraf – MCB, Management
 - Cris de la Torre – MCB, Finance
 - Vish Iyer will be serving as the search committee chair.

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 5:02pm.

Oscar Levin
Chair

Betsy Kienitz
Recording Secretary