

SENATE EXECUTIVE COMMITTEE

TUESDAY, September 7, 2021

UC Spruce A | 4:00 p.m.

MINUTES

Present: Feinstein, Fischer, Greene, Levin, Maxey, Schuttler, Senbet, Vaughan, Vollendorf, Wiegand

Absent: Kyle, Luger

Call to Order

The meeting was called to order at 4:04pm.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from August 23, 2021

Approved without objection.

Announcements

Chair's Report (Levin) –

- The State of the University Address will be tomorrow afternoon.
- The call for nominations went out for faculty boards, councils, and committees; calls for volunteers for the Provost search committee and NHS AD search committee were also included.

Academic Covid Responsiveness Group Report (Senbet & Vaughan) – No Report.

DISCUSSION:

- Greene mentioned reports that some Deans offices are running low on mask supply.
- Wiegand asked whether the “Fall 2021 Plans” web link could be renamed given the semester is underway.
- Vollendorf will address both issues.

Senate Committee Reports

Academic Policies (Vaughan) – No Report.

Codification (Schuttler) – We will be reviewing LAC bylaws and continuing work on policies related to Senate Action 1113.

Elections (Kyle) – No Report.

Faculty Welfare (Senbet) – No Report.

Salary Equity (Greene) – We are prioritizing the creation of a new compensation investment plan to present to the BOT at their next meeting. We are refining data on a few different models to reach an average of 100% parity with our NCHEMS 51 peer group in x-number of years.

DISCUSSION:

- Fischer asked to meet with Feinstein and Vollendorf before the BOT meeting to discuss the compensation investment plan.
- Role of Salary Equity to discuss and make recommendations on salaries/parity/equity versus the administration's role in determining what is attainable and how to get there
 - Payroll is the University's largest expense
 - Caution in building up expectations for higher salaries without examining how to fund increases
 - Strategic dialogue is needed among many campus groups (including faculty) to examine the budget more wholistically

Standing Reports

Board of Trustees (Fischer) – No Report.

President (Feinstein) – The BOT retreat is on September 24th; topics will include Salary Equity’s compensation investment plan, the osteopathic medical school exploration, and enrollment. There was good turnout for UNC at the football game against CU. The State of the University Address is tomorrow; a reception will be held afterward.

Provost (Vollendorf) – We are examining our academic portfolio. Deans will launch conversations with chairs and directors regarding enrollment, curriculum, etc. We have work to do in transferability, how we use Extended Campus, how we can adjust to student needs, and how to respond to changes in enrollment. We need dialogue across campus about where we are and where we are going. We need an agenda to stabilize and strengthen the University.

Unfinished Business

New Business

- **PVA AD search committee**

- The following search committee members were confirmed without objection:
 - Lauren Jacobson – PVA, School of Music
 - Mike Lemke – PVA, School of Art & Design
 - Mary Schuttler – PVA, School of Theatre Arts & Dance

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 4:49pm.

Oscar Levin
Chair

Betsy Kienitz
Recording Secretary