

**SENATE EXECUTIVE COMMITTEE**

**MONDAY, August 23, 2021**

**UC Spruce A | 4:00 p.m.**

**MINUTES**

**Present:** Feinstein, Fischer, Greene, Kyle, Levin, Luger, Maxey, Schuttler, Senbet, Vaughan, Vollendorf, Wiegand

**Absent:**

**Call to Order**

The meeting was called to order at 4:02pm.

Approval of the Agenda

Approved with the addition of Academic Covid Responsiveness Group (ACRG) Report.

Approval of the Minutes from April 26, 2021

Approved without objection.

**Announcements**

Chair's Report (Levin) – No Report.

Academic Covid Responsiveness Group Report (Senbet, Vaughan)

- Senbet and Vaughan are serving as the Faculty Senate representatives to the ACRG.
- There is no plan to require testing for unvaccinated individuals due to limited resources.
- Class modality cannot be changed at this point.
- Faculty will not be notified who is or is not vaccinated in their classrooms.
- The overall vaccination rate among students is about 80%.
- Encourage faculty with specific questions to reach out to Senbet and Vaughan.

**DISCUSSION:**

- Disciplinary process for those who do not abide by University policy
  - Students who do not follow policy, including refusing the indoor mask policy or failing to file their vaccine status, are violating the student code of conduct.
  - Such cases should be referred to the Dean of Students.
  - Discipline is contextual; a policy cannot be written to prescribe the penalty for every case type.
- Communication issues: lack of awareness, lack of clarity in guidelines
  - Plans to update UNC webpages with clear, consistent information and send notifications to the campus community
    - Provide further messaging about the indoor mask mandate and where people can obtain a mask on campus
    - Include clear guidance on how to report cases
    - Explain expectations for quarantine and isolation

**Senate Committee Reports**

Academic Policies (Vaughan) – No Report.

Codification (Schuttler) – We plan to bring to Senate a motion to change gendered pronoun usage (she/her/hers and he/him/his) to inclusive pronoun usage (they/them/theirs) in the BPM, UR, and the catalog where appropriate. We have already been changing to gender neutral pronoun usage as we have updated policies, but this would allow for a comprehensive update.

Elections (Kyle) – We have a call out to faculty for volunteers to serve on the PVA Associate Dean search committee. The call nominations for the Provost search committee and boards, councils, and committee vacancies will go out early September.

Faculty Welfare (Senbet) – We will work with Dan Satriana on the RSCW Misconduct policy updates.

Salary Equity (Greene) – We met today and set committee priorities for the semester; at the forefront is creating a new compensation identity plan to invest in salaries. We recommend sending HR’s out-of-state employment policy to Welfare for their review.

### **Standing Reports**

Board of Trustees (Fischer) – Trustee Babbs joined the Salary Equity Committee meeting today and plans to listen in this year to learn more about the state of salaries at UNC. Salary Equity is hoping to share the new compensation identity plan with the BOT at their retreat September 24<sup>th</sup>.

President (Feinstein) – No Report.

### **DISCUSSION:**

- Enrollment and budget outlook: UG enrollment is down from last year, and after census we will have a clearer idea of the budget impact. Savings and federal aid will help limit the impact this year. We must stabilize enrollment in the long term.
- Lower than expected enrollment in some LAC courses: The trend has been that more students are coming to UNC with transfer credits, including many LAC classes. Also, the restructuring of the LAC has reduced the total number of general education credits students are required to take. Faculty want a better handle on how to plan for scheduling in future semesters.

Provost (Vollendorf) – We are working to develop strategic enrollment management and need to develop cross-divisional infrastructure between Academic Affairs, Student Affairs, etc. Think of the Students First vision element as the next phase of SESS. One crucial area to build up is admissions/recruitment. We are also working to improve hiring practices, including working with Tobias Guzman on how to encourage equity and diversity in our hiring practices.

### **Unfinished Business**

### **New Business**

### **Comments to the Good of the Order**

- Welcome back and happy first day of school.

### **Adjournment**

The meeting was adjourned at 5:12pm.

Oscar Levin  
Chair

Betsy Kienitz  
Recording Secretary