

FACULTY SENATE EXECUTIVE COMMITTEE

MONDAY, January 24, 2022

UC Spruce A | 4:00 p.m.

MINUTES

Present: Feinstein, Fischer, Greene, Kyle, Levin, Schuttler, Senbet, Vaughan, Vollendorf, Wiegand

Absent: Luger, Maxey

Guest: Parks

Call to Order

The meeting was called to order at 4:01pm.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from January 10, 2022

Approved without objection.

Announcements

Chair's Report (Levin)

- The revised RSCW Misconduct policy has been approved by the administration.
- Provost finalists (five total) will be visiting campus in the next couple weeks.

Academic Covid Responsiveness Group Report (Senbet & Vaughan)

- Vaughan and Senbet recommended gentle reminders to campus about updated Covid policies and including a link on UNC's Covid page to CDC guidance regarding recommended types of masks.
- Feinstein will ask Blaine Nickeson about the possibility of the university obtaining and offering KN95 masks free of charge.
- Regarding the recent weather-related closures, when in-person courses were cancelled but online courses were not impacted: messaging needs to be clear that if in-person courses are cancelled, faculty cannot *require* their in-person courses to meet virtually. Offering an online option on a snow day for in-person classes is fine; it just cannot be a requirement.

Senate Committee Reports

Academic Policies (Vaughan) – We are still working on revisions to the Posthumous Degrees policy. Some catalog items will soon be ready for Faculty Senate: Leave of Absence (LOA) policy for graduate students, clarification regarding AAS/AGS transfer policy, and clarification regarding enrollment status for the Intensive English Program.

Codification (Schuttler) – We will review the LOA policy and continue work on Faculty Senate bylaws.

Elections (Kyle) – No Report.

Faculty Welfare (Senbet) – No Report.

Salary Equity (Greene) – No Report.

Standing Reports

Board of Trustees (Fischer) – The next BOT meetings will be February 10-11th.

President (Feinstein) – The first reading of the bill to allow UNC to offer a medical school will happen in early February. There is a lot of support; we are confident it will pass. The search is underway for a founding dean for the medical school. We are seeking State funding to build our new medical school building; there's lots of interest in helping fund the training of health care providers in Colorado. We are also working toward obtaining COCA and HLC accreditation.

DISCUSSION:

- Enrollment outlook and possible impacts on the FY23 salary pool:
 - Feinstein wants Faculty Senate to be involved in strategizing the way we budget/allocate salary increases.
- Parks praised the payroll team for their dedicated work implementing the January pay increases.

Provost (Vollendorf) – Pete Lien has started as the new AVP for Enrollment Management. Our admissions/recruitment and graduation/retention taskforces are working hard. We have a transfer & transitions subgroup that is focusing on building out the scope and capacity for serving transfer students. We are finalizing graduation and retention goals; we would like each college to have their own goals, not just a university-wide overall goal.

Unfinished Business

New Business

• FY21 Talent & Workforce Report

- Parks presented the FY21 Talent & Workforce Report issued by HR.
 - The report meets the reporting needs of and replaces the previous annual staffing reports.
 - The report contains data pertaining to the workforce trends, benefits enrollment, demographics, turnover data, and more.
 - The report also includes a link to the Human Resources Data dashboard on the HR website.
- Parks asked members for their feedback and any suggestions about ways to improve the report to make it more meaningful for the wider campus community.

DISCUSSION:

- The report has been shared with PASC and CSC.
- Suggestions for clarity/differentiation between head count versus FTE.
 - Parks noted that the HR dashboard has a more thorough breakdown of that type of data.
- Suggestions to check the accuracy of adjunct faculty salary data in various tables in the report.
- Suggestions for adding demographic detail in the “Employee Reported Reasons for Leaving” chart.
 - Parks noted this data was generated via an anonymous exit survey; they could update the survey to include the option of providing demographic information.
- Parks encouraged members to send any additional comments/feedback.
- The committee agreed to bring the FY21 Talent & Workforce Report to Senate as an information item.

• Faculty Senate bylaws

- Schuttler presented some questions that arose from Codification’s review of the Senate bylaws.
 - Clarification is needed around what is intended in Article II, B. regarding the chair’s participation on “advisory committees of the President.”
 - Seek Andy’s opinion.
 - Clarification regarding the overlap/duplication of some duties between Faculty Welfare and Salary Equity.
 - Benefit plans: health, life, disability insurance, etc.
 - Examination/clarification needed throughout Article X – Senate Review of Reports from University Committees.

- May the bylaws of committees constituted by the Senate (Codification, Salary Equity, & FPAC) be approved by FSEC, rather than the whole Senate?
 - Members agreed such approval could be at the FSEC level.
- Ask the Senate committees to examine their portion of the Senate bylaws and, where applicable, their own committee bylaws.

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 5:01pm.

Oscar Levin
Chair

Betsy Kienitz
Recording Secretary