

FACULTY WELFARE COMMITTEE

Remote Meeting - Zoom

November 18, 2020 – 3:30 p.m.-5:00 p.m.

MINUTES

Present: Anderson, Applegate, Black, Blatt, Brown, DeKrey, Doerner, Endres, Leek, Luger, Peterson, Schaberl, Stoody, Wiegand, Zimmerman

Absent:

Guest: Levin

Call to Order

The meeting was called to order at 3:30pm.

Approval of the Agenda

Approved with change of order to discuss the annual/biennial review option clarification under new business first.

Approval of the November 4, 2020 meeting minutes

Approved without objection.

Chair's Report/Announcements (Luger)

- The President will join us next time (12/02) to discuss contract-renewable term conversion.

Special Orders

Unfinished Business

- **Contract-Renewable Faculty 3-3-201(1) – on hold**
- **RSCW Misconduct Policy Revisions – re: Senate Action 1153**
 - The committee began comparing the Codification revisions with the current policy and discussed the options of revamping the policy or simply addressing the issue of informing Complainant(s) about proceedings:
 - Adding “the Complainant(s)” to the list of those who are notified in 3-8-102(5)(c) might solve that issue.
 - Luger will review/compare the versions in preparation for the next meeting.

New Business

- **Annual/Biennial Review Option clarification**
 - Levin presented a proposal with clarifying language to amend the annual/biennial review option recently passed at Senate.
 - The clarification is intended to address confusion among faculty about what happens if a faculty member opts out of the cycle.
 - The language specifies that the next annual/biennial review does not include the opt-out years.
 - The out-out years are to be included in the next comprehensive review.

- After discussion, the committee agrees the proposal does sufficiently clarify the intention of the motion passed last week at Senate.

MOTION: Luger - It is moved to approve the language as presented and move it forward to Senate.

VOTE: Approved by voice vote.

Other New Business

Adjournment

The meeting was adjourned at 4:34pm.

Stan Luger
Chair

Betsy Kienitz
Recording Secretary