

FACULTY WELFARE COMMITTEE

Remote Meeting - Zoom

October 21, 2020 – 3:30 p.m.-5:00 p.m.

MINUTES

Present: Anderson, Applegate, Blatt, Brown, DeKrey, Doerner, Endres, Leek, Luger, Peterson, Schaberl, Wiegand

Absent: Black, Zimmerman

Guest: Levin

Call to Order

The meeting was called to order at 3:31pm.

Approval of the Agenda

Approved without objection.

Approval of the October 7, 2020 meeting minutes

Approved without objection.

Chair's Report/Announcements (Luger)

Special Orders

Unfinished Business

- **Administrative Position Searches 3-3-1201** – *returned for review*
 - Luger met with Feinstein to discuss the changes from last year's version.
 - They suggest these additional updates in the College Dean and Asst/Assoc. Dean sections:
 - Include Senators from the college in feedback of the search committee chair selection.
 - Open committee membership to faculty from beyond the respective college, including all voting faculty in the call for nominations.

MOTION: Luger – It is moved to approve the Administrative Position Searches policy with the updates presented.

VOTE: Approved by voice vote.

- The policy will go to Faculty Senate next Monday.

- **Annual/Biennial Review**

- With the beginning of the next review cycle quickly approaching, there is not time to rework the BPM and UR policies.
- The UR contains the procedures of review and is the appropriate area to make an adjustment for temporary suspension of review.
- Luger brought forward language to add to 3-3-801(2)(f)(IV):

Tenured faculty may opt out of Annual Review for the 2020 review period or from Biennial Review for the 2019-2020 review period unless they are also submitting a Comprehensive Review that covers either of these time periods.

- Doerner suggested the following addition, which the committee approved without objection:

Tenured faculty may **choose to** opt out of Annual Review for the 2020 review period or from Biennial Review for the 2019-2020 review period unless they are also submitting a Comprehensive Review that covers either of these time periods.

MOTION: Luger – It is moved to amend the annual/biennial review policy as discussed.

VOTE: Approved by voice vote.

- Luger will confer with Feinstein to see if the administration would be willing to approve such a change and report back to Welfare next time.
- **Contract-Renewable Faculty 3-3-201(1) – *returned for review***
 - The committee discussed issues surrounding conversion of contract-renewable faculty to tenure-track, including:
 - Under what circumstances term conversion can be pursued:
 - faculty member applies for a tenure-track position that becomes available, or
 - faculty member petitions to have their position converted to tenure-track
 - Considerations for whether rank is carried over in the conversion
 - The revised policy eliminates the requirement of having been initially hired as a result of a national search.
 - In preparation for the next meeting, Luger prompted the committee members to examine the current policy, the revised policy passed by Senate last year, and Feinstein's memo.

New Business

- **RSCW Misconduct Policy Revisions – re: Senate Action 1153**

Other New Business

Adjournment

The meeting was adjourned at 4:58pm.

Stan Luger
Chair

Betsy Kienitz
Recording Secretary