

FACULTY WELFARE COMMITTEE

Remote Meeting - Zoom

August 26, 2020 – 3:30 p.m.-5:00 p.m.

MINUTES

Present: Anderson, Applegate, Black, Blatt, Brown, DeKrey, Doerner, Endres, Leek, Luger, Schaberl, Wiegand, Zimmerman

Absent:

Call to Order

The meeting was called to order at 3:30PM.

Approval of the Agenda

Approved without objection.

Approval of the April 22, 2020 meeting minutes

Approved without objection.

Chair's Report/Announcements (Luger) –

- Senbet resigned his Senate seat; consider whether we want to fill the Welfare vice chair position.
- Codification sent us a rewrite of the RSCW misconduct policy (Senate Action #1153).
- There's an issue regarding compensation for extended campus courses taught as overloads for Summer (differs from non-extended campus courses).
- We may examine tenured faculty annual/biennial review, which was implemented when the BOT put merit pay in place.
- Faculty Contracts will hopefully be sent to those with changed status or new employees. The old contracts still govern those faculty whose status is unchanged.

Special Orders

Unfinished Business

- **Administrative Position Searches 3-3-1201 – *returned for review***
 - The committee addressed the questions and comments in the President's memo.
 - 1(b)(i) – Welfare asks what is the rationale for choosing a non-faculty chair of the CAO search? And if not a faculty member, from what pool would the chair be selected?
 - 1(c)(i) - Welfare amended the final sentence to read: "The Faculty Senate following a process of its own choosing shall appoint in consultation with the President the faculty members of the search committee."
 - 2(b)(i) – Welfare asks why would the CAO consider a non-faculty chair for the searches of university-wide academic affairs positions? What are the limitations or rationale?

- 2(c)(i) – Welfare amended the final sentence to read: “The Faculty Senate shall select the faculty members of the search committee other than the chair.”
- 3(b)(i) - Welfare accepted the recommendation to have FSEC approve the CAO’s selection of the search committee chair, instead of the duty falling to the chair of the Faculty Senate. Welfare removed the sentence regarding administrative co-chairs.
- 3(c)(i) - Welfare amended the final sentence to read: “The Faculty Senate representatives of that college, in consultation with the chair of the Faculty Senate, shall select the faculty members of the search committee other than the chair.”
- The committee will review a revised version next time. Luger will send Welfare’s responses and questions to the President.

- **Contract-Renewable Faculty 3-3-201(1)** – *returned for review*

New Business

Other New Business

Adjournment

The meeting was adjourned at 4:35PM.

Stan Luger
Chair

Betsy Kienitz
Recording Secretary