

FACULTY WELFARE COMMITTEE

Remote Meeting - Zoom

March 24, 2021 – 3:30 p.m.-5:00 p.m.

MINUTES

Present: Anderson, Applegate, Black, DeKrey, Doerner, Leek, Luger, Peterson, Wiegand, Zimmerman

Absent: Blatt, Brown, Endres, Schaberl, Stody

Guests: Feinstein, Levin, Senbet

Call to Order

The meeting was called to order at 3:32pm.

Approval of the Agenda

Approved without objection.

Approval of the March 10, 2021 meeting minutes

Approved without objection.

Chair's Report/Announcements (Luger)

- The Faculty Grievance policy revisions have been approved.
- The President will join us today for discussion of the triennial review option for tenured, full professors.

Special Orders

Unfinished Business

- **Promotion/Academic Ranks**
 - The committee continued discussion of the proposed revisions to 2-3-901 Promotion.
 - How to clarify the Eligibility section, 2-3-901(4), particularly concerning credit toward promotion.
 - Credit from UNC and prior institutions/experience
 - Break the first paragraph into two.
 - We will resume discussion at the next meeting.
- **Triennial review for tenured full professors**
 - The committee continued discussion of the option of creating triennial review for tenured, full professors.
 - Intent that tenured, full professors have an intermediate review at least once in each 6-year comprehensive review cycle
 - Feinstein is supportive of the idea.
 - Key items to consider:

- Relationship and timing between comprehensive and non-comprehensive reviews
 - Difference in evaluation criteria and purpose of the two types of review
 - Should annual/biennial/triennial reviews as a group be defined and what to call them: periodic, intermediate, non-comprehensive, etc.
- Clock reset and whether any single year may/may not be included in more than one annual/biennial/triennial review
 - Clock reset is the standard, which means any given year will not be included in more than one annual/biennial/triennial review.
- The Tenured Full Professors section, 3-3-801(2)(f)(V), may need clarification.
 - Luger will consult Satriana.

New Business

Other New Business

Adjournment

The meeting was adjourned at 4:48pm.

Stan Luger
Chair

Betsy Kienitz
Recording Secretary