



UNIVERSITY OF  
**NORTHERN  
COLORADO**

#583

**AGENDA FOR THE MONDAY, MARCH 22, 2021 FACULTY SENATE MEETING  
AT 4:00 P.M. – REMOTE MEETING - ZOOM**

1. Call to Order
2. Approval of the March 22, 2021 Agenda
3. Approval of the March 1, 2021 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,  
Salary Equity
8. Student Senate Report
9. Special Orders
10. Special Reports
11. Unfinished Business
12. New Business
  - S/U Grading Option
  - Peer Group Selection
  - Withdrawal Deadlines – catalog language update
  - Term Conversion
  - Lactation Support Policy
  - Faculty Senate Officer Compensation
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE MONDAY, MARCH 1, 2021 FACULTY SENATE MEETING AT  
4:00 P.M. – REMOTE MEETING - ZOOM**

**Present:** Anderson (Matchett), Applegate, Athanasiou, Blatt, Brown, Cardona, Castro, Charley, DeKrey, Dietz, Dineen, Doerner, Dunemn, Dyer, Endres, Feinstein, Fischer, Fulks, Greene, Harraf, Kyle, Leek, Levin, Luger, Maxey, McMullen, Murry, Murza, Peterson, Schaberl, Schuttler, Secord, Stooddy, Toewe, Vaughan, Wiegand, Wood

**Absent:** Black, Pullen, Zimmerman

1. Call to Order  
The meeting was called to order at 4:01pm.
2. Approval of the March 1, 2021 Agenda

Approved without objection.

3. Approval of the February 15, 2021 Faculty Senate Minutes

Approved without objection.

4. Chair's Report (Levin):

- The individual course withdrawal deadline for Spring 2021 has been moved to April 16<sup>th</sup>.
- CSU is adopting an S/U grading option this semester; other Colorado institutions have not.
- Thanks to Andy for continued advocacy for faculty in vaccine prioritization.

5. Administrative Reports:

**President** (Feinstein): Please fill out the UNC COVID eligibility questionnaire to help SHC staff prepare for vaccination groups. Front-line, student-facing higher education faculty/staff will be included in the State's 1B.4 group; this group may start receiving vaccinations as early as the end of the month. We are planning for a return to in-person course delivery for Fall.

- DeKrey asked whether GAs will be included in the 1B.4 group.
  - 1B.4 is more expansive in its coverage than previous groups and should include those who are teaching/doing lab work. We are waiting for confirmation and will be sure to advocate that graduate teaching assistants are covered.
- McMullen asked about plans for Spring commencement ceremonies.
  - We are planning four in-person ceremonies, with UG and GR combined by college (PVA and MCB held in one ceremony). They are likely to be ticked events.

**Provost** (Matchett on behalf of Anderson): The new PVA dean will be announced in the next week or so. The NHS dean search is wrapping up; please provide feedback via the Qualtrics surveys. The Engagement Taskforce is planning to send a report before Spring Break; we'll provide a Qualtrics survey and hold a Zoom meeting after Spring Break to request comments/feedback.

**Board of Trustees** (Fischer): No Report.

6. Staff Council Reports:

**Classified Staff Council** (Secord): No Report.

**Professional Administrative Staff Council** (Dyer): No Report.

7. Standing Committee Reports:

**Academic Policies** (Toewe): APC will be bringing a proposal to the next Senate meeting recommending extending the S/U grading option, like what was approved for Spring and Fall 2020. The proposal came from Soar and Advising teams. Please gather feedback from colleagues and be prepared for a discussion and vote on the S/U extension on 3/22.

**Codification** (Schuttler): We worked on catalog language items from APC.

**Elections** (Murza): The call for Senate nominations was sent out on Friday. There are eight open Senate seats. Please encourage colleagues to apply. The nomination deadline is March 8.

**Faculty Welfare** (Luger): We are working on a few items: term conversion, a clarification on the time guidelines for promotion from instructor to assistant professor, and the development of triennial review for tenured full professors.

**Salary Equity** (Greene): We are continuing discussion on out-of-state remote work, adjunct/overload pay rates, and compensation identity. We are getting closer to establishing a comparison/peer group.

8. Student Senate Report (Castro): Election packets are due today at 5pm.

9. Special Orders

10. Special Reports

11. Unfinished Business

12. New Business

13. Comments to the Good of the Order

14. Adjournment

The meeting was adjourned at 4:25pm.

Kim Murza  
Faculty Senate Secretary

Betsy Kienitz  
Recording Secretary