#582

1. Call to Order
2. Approval of the March 1, 2021 Agenda
3. Approval of the February 15, 2021 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Orders
10. Special Reports
11. Unfinished Business
12. New Business
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE MONDAY, FEBRUARY 15, 2021 FACULTY SENATE MEETING
AT 4:00 P.M. – REMOTE MEETING - ZOOM**

Present: Anderson, Applegate, Black, Blatt, Brown, Castro, Charley, DeKrey, Dietz, Dineen, Doerner, Dunemn, Dyer, Endres, Feinstein, Fischer, Fulks, Greene, Harraf, Kyle, Leek, Levin, Luger, Maxey, Murry, Murza, Peterson, Pullen, Schaberl, Schuttler, Secord, Stoody, Toewe, Vaughan, Wiegand, Wood
Absent: Athanasiou, Cardona, McMullen, Zimmerman

1. Call to Order
    The meeting was called to order at 4:00pm.
2. Approval of the February 15, 2021 Agenda
    Approved with the removal of term conversion and the addition of discussion of an S/U grading option for Spring 2021 under new business.
3. Approval of the February 1, 2021 Faculty Senate Minutes
    Approved without objection.
4. Chair's Report (Levin): No Report.
5. Administrative Reports:

President (Feinstein): No Report.

Provost (Anderson): We have three finalists in the NHS Dean search; open forums will be held in the next couple weeks. An announcement may be coming soon regarding the PVA Dean search. Numbers of applications and admitted students are up for Fall 2021. Admissions will hold events for admitted students in the next couple months; faculty can help by being available for these events. Aims2UNC, in its 4th semester of existence, has around 200 students in the program; most are still completing their 2-year coursework and are expected to transition to UNC in coming semesters.

DISCUSSION:

- Computer labs: The numbers of computers in the labs were reduced with distancing measures and are expected to return once restrictions are eased.
- Aims2UNC: Is there a sense that the program is helping to recruit students who might not otherwise attend UNC?
    - That is one of the questions we are asking Aims2UNC students. As the program progresses and the third and fourth cohorts matriculate at UNC, we'll get a sense of whether the program is expanding recruitment.

Board of Trustees (Fischer): The Finance & Audit committee met last Thursday, and the full BOT met on Friday. Topics included strategic plan updates, Higher Education Emergency Relief funds distribution, State funding, faculty/staff raises, tuition/fee increases, and faculty sabbaticals.

6. Staff Council Reports:

Classified Staff Council (Secord): CSC met on Wednesday. We have recruited two new members and are still looking for additional members.

Professional Administrative Staff Council (Dyer): Nominations for CSC and PASC employees of the year are open.

7. Standing Committee Reports:

Academic Policies (Toewe): APC is sending a couple catalog items to Codification: withdrawal dates and mutually exclusive courses. We are bringing the S/U discussion item in new business.

Codification (Schuttler): We are working on various items.

Elections (Murza): No Report.

Faculty Welfare (Luger): We began discussions on a triennial review option, in addition to annual/biennial review, and are considering a few other items. Term conversion is being pulled from the agenda today; more revisions are needed before the policy is considered at Senate.

Salary Equity (Greene): We are continuing discussion on out-of-state remote work, comparison groups/compensation identity, and adjunct/overload pay rates.

8. Student Senate Report (Castro): We're solidifying dates for a townhall. Spring 2021 election packets are available now.

9. Special Orders

10. Special Reports

11. Unfinished Business

12. <u>New Business</u>
    - **Term Conversion 3-3-201(1)** – *pulled from discussion*

    - **S/U option for Spring 2021** – discussion
        - Stephanie Torrez and advising staff approached APC about the possibility of implementing an S/U option for this semester, similar to what was approved for Fall 2020.
            - They asked that a decision be made before the individual withdrawal deadline passes and before the advising season picks up.
            - They asked what conditions (spike in cases, pivot to full online, etc.) would prompt an S/U grading option to be adopted.
        - Toewe asked members' opinions on implementing for Spring 2021 the options approved last Fall (S/U option and extended withdrawal deadline).

DISCUSSION:
    - Consider whether other Colorado institutions are implementing similar options.
    - Extending the withdrawal deadline would ease the pressure on students' decisions to remain in courses.
        - What advantages/risks would there be in implementing an S/U option in addition to implementing a withdrawal deadline extension?
    - Potential harm to students who select S/U and don't understand the implications
        - Graduate school, employer, licensure requirements, etc.
        - Perhaps require an advisor signature as part of the application process.
    - S/U option as a support to students: limit risk to GPA, may encourage retention/persistence
    - Continued stress/difficulties associated with the pandemic; no significant difference in conditions between Fall 2020 and Spring 2021
    - Consider under what conditions an S/U option would be implemented: spike in cases, change in modality, etc.
    - Toewe can provide S/U data from Fall 2020.
    - Levin asked members to reach out to their constituency and provide feedback.

13. <u>Comments to the Good of the Order</u>
14. <u>Adjournment</u>
    The meeting was adjourned at 4:56pm.

Kim Murza	Betsy Kienitz
Faculty Senate Secretary	Recording Secretary