



UNIVERSITY OF
**NORTHERN
COLORADO**

#581

AGENDA FOR THE MONDAY, FEBRUARY 15, 2021 FACULTY SENATE MEETING
AT 4:00 P.M. – REMOTE MEETING - ZOOM

1. Call to Order
2. Approval of the February 15, 2021 Agenda
3. Approval of the February 1, 2021 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,
Salary Equity
8. Student Senate Report
9. Special Orders
10. Special Reports
11. Unfinished Business
12. New Business
 - Term Conversion 3-3-201(1)
13. Comments to the Good of the Order
14. Adjournment

MINUTES FOR THE MONDAY, FEBRUARY 1, 2021 FACULTY SENATE MEETING
AT 4:00 P.M. – REMOTE MEETING - ZOOM

Present: Anderson, Applegate, Athanasiou, Black, Brown, Cardona, Castro, Charley, DeKrey, Dietz, Dineen, Doerner, Dunemn, Dyer, Endres, Feinstein, Fischer, Greene, Harraf, Kyle, Leek, Levin, Luger, Maxey, McMullen, Murry, Murza, Peterson, Schaberl, Schuttler, Secord, Stooddy, Toewe, Vaughan, Wiegand, Wood, Zimmerman

Absent: Blatt, Fulks, Pullen

1. Call to Order
The meeting was called to order at 4:00pm.
2. Approval of the February 1, 2021 Agenda
Approved with a change in the order of business: to accommodate an executive session, the special report will occur after all other business has concluded.
3. Approval of the January 19, 2021 Faculty Senate Minutes
Approved without objection.
4. Chair's Report (Levin): No Report.

5. Administrative Reports:

President (Feinstein): We are continuing to advocate for faculty to be elevated in the State's vaccine prioritization list.

DISCUSSION:

- Leek asked about plans for vaccinations for students and faculty in in-person classroom settings.
 - We are confident that everyone who wants a vaccine will have the opportunity to be vaccinated before the Fall term. However, due to the vaccines being approved through emergency use authorization, UNC is not permitted to make the vaccine mandatory at this point. Other mitigation strategies may be in place in some manner for Fall.
- McMullen brought up the issue of faculty serving as student teaching supervisors who spend significant time in K-12 schools.
 - The administration will be reaching out to District 6 as a starting point to see what can be done to cover faculty working in K-12 schools.

Provost (Anderson): The new EBS Dean, Jared Stallones, will begin the role prior to the start of the 21/22 academic year. PVA Dean candidates' virtual forums recently concluded; we are seeking feedback from the campus community. Today is a UNC Free App day. Admissions has been reaching out to students who applied or deferred in previous terms. In response to questions about UNC's goal of becoming a Hispanic-Serving Institution (HSI) by 2025, the University is already considered an Emerging HSI.

Board of Trustees (Fischer): The February BOT meeting will be focused on the FY22 budget.

6. Staff Council Reports:

Classified Staff Council (Secord): The next CSC meeting is Wednesday, 2/10. We are actively seeking new membership to fill several open Council positions.

Professional Administrative Staff Council (Dyer): No Report.

7. Standing Committee Reports:

Academic Policies (Toewe): We are working on policies surrounding exam proctoring, S/U grading, withdrawal dates, and mutually exclusive courses.

Codification (Schuttler): We worked on two policies for Faculty Welfare: term conversion and faculty grievance.

Elections (Murza): No Report.

Faculty Welfare (Luger): We have an item under new business: faculty grievance policy revisions.

Salary Equity (Greene): No Report.

8. Student Senate Report (Castro): No Report.

9. Special Orders

10. Special Reports

- **Faculty Grievance decision** (Executive session)
 - President Feinstein presented his decision on a recent faculty grievance.

11. Unfinished Business

12. New Business

- **Faculty Grievance policy revision**

- Luger presented grievance policy revisions on behalf of the Welfare committee.
 - Many of the updates are changes to make the policy easier/clearer to understand.
 - Two substantive changes:
 - The parameters of confidentiality have been adjusted in the first paragraph for better guidance.
 - The audio recording of the hearing shall be retained for seven years (which matches the retention of RSCW Misconduct records), and it is explicitly set forth that all parties to the grievance may listen to the recording.
 - The policy has been vetted by the Faculty Welfare committee and Codification committee.

MOTION: Welfare – It is moved to approve the revised faculty grievance policy as presented.

VOTE: Approved by voice vote.

13. Comments to the Good of the Order

14. Adjournment

The meeting was adjourned at 4:39pm.

Kim Murza
Faculty Senate Secretary

Betsy Kienitz
Recording Secretary