



UNIVERSITY OF
**NORTHERN
COLORADO**

#578

AGENDA FOR THE MONDAY, NOVEMBER 23, 2020 FACULTY SENATE MEETING
AT 4:00 P.M. – REMOTE MEETING - ZOOM

1. Call to Order
2. Approval of the November 23, 2020 Agenda
3. Approval of the November 9, 2020 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,
Salary Equity
8. Student Senate Report
9. Special Orders
 - Confirmation of Engagement Task Force nominees
 - Adam Zukiewicz PVA – UGC representative
 - Maria Pettolina HSS
 - CETL Advisory Board representative
10. Special Reports
11. Unfinished Business
 - Step Back policy
12. New Business
 - Annual/Biennial Review Option clarification
 - Fresh Start for Returning Students
 - Name in Use
 - FPAC proposal
 - Faculty Senate Scholarship report
13. Comments to the Good of the Order
14. Adjournment

MINUTES FOR THE MONDAY, NOVEMBER 9, 2020 FACULTY SENATE MEETING
AT 4:00 P.M. – REMOTE MEETING - ZOOM

Present: Anderson, Applegate, Athanasiou, Black, Blatt, Cardona, Castro, Charley, Dekrey,
Dietz, Dineen, Doerner, Dunemn, Endres, Feinstein, Fischer, Fulks, Greene, Harraf,

Kyle, Leek, Levin, Luger, Maxey, McMullen, Murry, Murza, Peterson, Pullen, Schaberl, Schuttler, Snyder, Stoody, Toewe, Vaughan, Wiegand, Wood, Zimmerman

Absent: Brown, Dyer

Guest: Couch, Medina, Somero

1. Call to Order

The meeting was called to order at 4:01pm.

2. Approval of the November 9, 2020 Agenda

Approved without objection.

3. Approval of the October 26, 2020 Faculty Senate Minutes

Approved without objection.

4. Chair's Report (Levin):

- Welcome to newly elected NHS Senator Tina Stoody.
- The CETL Advisory Board is asking for a Faculty Senate representative. It's a one-year commitment. See their website for more information: <https://www.unco.edu/center-enhancement-teaching-learning/about/cetl-advisory-board.aspx>

5. Administrative Reports:

President (Feinstein): The Board of Trustees is meeting this Friday, 11/13. Meeting information is available on the BOT website.

QUESTION/DISCUSSION: With the rise in COVID-19 cases in Weld County, will we continue with the academic calendar as scheduled? UNC is closely monitoring the situation and is in contact with local hospitals. Discussion is happening, but no decisions have been made at this time to change the academic calendar. A new saliva-based PCR testing facility will be on campus. It's free of charge for UNC staff, students, and community members. Results are typically available in 36 hours. It's convenient to sign up online: <http://cur.tv/unc>.

Provost (Anderson):

- The State changed its guidance regarding capacity limits for the orange level of the COVID dial; since we have already have a 50-person limit on in-person classes, there will be no impact on instruction related to the change to the orange level. If Weld County goes to the red level, we'll have to revisit instructional modalities and potentially pivot to remote instruction.
- Candidates for Executive Director of Extended Campus are making their campus visits; more information can be found at <https://www.unco.edu/provost/searches/eccdirector.aspx>
- The NHS Dean search committee will be kicking off this week. An announcement regarding the selection of an Interim NHS Dean will be coming soon.
- The EBS and PVA Dean searches are underway.
- In response to a question from McMullen regarding how to handle students who are not willing to attend in-person classes: At this time, there have been no documented cases of spread occurring in instructional spaces/classrooms. We ask that faculty work with students to address their concerns; we encourage faculty to communicate with students about the safety of instructional spaces and the expectations of the course.

- In response to a question from Charley regarding student concerns about Housing & Dining: The administration is working to dispel inaccurate information. Housing & Dining will not close to students; access to rooms and services will remain.
- Registration for Spring started today; we will be closely monitoring Fall/Spring retention rates.

Board of Trustees (Fischer): In preparation for the BOT meeting this Friday, I encourage people to review the strategic planning documents and submit any questions they have to me ahead of the meeting.

6. Staff Council Reports:

Classified Staff Council (Snyder): No Report

Professional Administrative Staff Council (Dyer): No Report

7. Standing Committee Reports:

Academic Policies (Toewe): APC is working on two policies to bring to Senate next time: Name in Use and Fresh Start for Returning Students.

Codification (Schuttler): Codification reviewed the two policies from APC.

Elections (Murza): No Report

Faculty Welfare (Luger): We have an item under new business regarding annual/biennial review. The committee forwarded a revised contract-renewable term conversion policy to Codification.

Salary Equity (Greene): The Step Back policy will be ready for consideration at the next Senate meeting, after review by the President, Provost, and Codification committee.

8. Student Senate Report (Castro): No Report

9. Special Orders

- **Appointment - new NHS Senator Tina Stoodly to the Faculty Welfare Committee**
- **Confirmation of Heidi Muller to the LAC International & Multicultural Studies Core Curriculum Committee**
- **Confirmation of Engagement Task Force nominees:**
 - Brian Johnson EBS
 - Marc Santos HSS
 - Nicole Reisfeld NHS
 - Mariana Lazarova NHS
 - Nan Yamprai PVA
 - Keiko Krahnke MCB

MOTION: Levin – It is moved to confirm the slate of appointments.

VOTE: Approved without objection.

10. Special Reports

11. Unfinished Business

- **Step Back policy – on hold**

12. New Business

- **S/U Grading Option**
 - Levin presented a draft resolution in support of adopting an option for S/U grading for Fall 2020, similar to what was approved for Spring 2020.

DISCUSSION: Senate discussed the many challenges facing students and faculty this semester that warrant providing the option for S/U grading. If the proposal passes and Academic Affairs implements the option, it is crucial that advisors counsel their students on whether S/U grading is appropriate for their situation. For example, some programs have licensure requirements that mandate specific grades. Special care must be taken to ensure students are not choosing a disadvantageous option.

- To be consistent with the S/U grading option endorsed last Spring, add a statement to the resolution to extend the individual course withdrawal deadline to match the complete schedule withdrawal deadline.
- The Registrar provided an overview of the additional work that must occur to implement the S/U grading option and the short window of time in Fall to complete the changes in time for end-of-term processing.

MOTION: Endres – It is moved to approve the resolution with an amendment to extend the individual course withdrawal deadline to match the complete schedule withdrawal deadline.

VOTE: Approved by voice vote.

- **Annual/Biennial Review**

- Luger presented a proposal on behalf of the Faculty Welfare Committee to allow tenured faculty the choice of opting out of annual/biennial review for the 2019/2020 review period.
- The proposed language reads as follows and would be an addition to 3-3-801(f)(IV):

Tenured faculty may choose to opt out of Annual Review for the 2020 review period or from Biennial Review for the 2019-2020 review period unless they are also submitting a Comprehensive Review that covers either of these time periods.
- The proposal came as a response to the challenges of the COVID-19 pandemic and the additional burdens within departments in conducting reviews with diminished administrative support.
- With the next review cycles approaching quickly, there is not enough time this year to revise the wider review policy as outlined in University Regulations and Board Policy.
- The Faculty Welfare committee plans to consider revisions to the entire annual/biennial review process going forward.

DISCUSSION: Senate considered questions of equity across the different classifications of faculty and how the opt out may impact departments. If approved as policy, the proposal offers a *choice* to opt out; any faculty members who do not choose to opt out will undergo annual/biennial review as usual.

MOTION: Welfare – It is moved to approve the proposal to allow tenured faculty to opt out of annual/biennial review for the 2019-2020 review period.

VOTE: Approved by voice vote.

13. Comments to the Good of the Order

14. Adjournment

The meeting was adjourned at 5:11pm.

Kim Murza
Faculty Senate Secretary

Betsy Kienitz
Recording Secretary