



UNIVERSITY OF
**NORTHERN
COLORADO**

#574

**AGENDA FOR THE MONDAY, SEPTEMBER 28, 2020 FACULTY SENATE MEETING
AT 4:00 P.M. – REMOTE MEETING - ZOOM**

1. Call to Order
2. Approval of the, September 28, 2020 Agenda
3. Approval of the September 14, 2020 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,
Salary Equity
8. Student Senate Report
9. Special Orders
 - Appointment – new HSS Senator Bailie Peterson to the Faculty Welfare Committee
10. Special Reports
11. Unfinished Business
12. New Business
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE MONDAY, SEPTEMBER 14, 2020 FACULTY SENATE
MEETING AT 4:00 P.M. – REMOTE MEETING - ZOOM**

Present: Anderson, Applegate, Athanasiou, Black, Blatt, Brown, Charley, DeKrey, Dietz, Dineen, Doerner, Dunemn, Dyer, Endres, Feinstein, Fischer, Fulks, Greene, Kyle, Leek, Levin, Luger, Martin, Maxey, McMullen, Murry, Murza, Pullen, Schaberl, Schuttler, Snyder, Sullivan, Toewe, Wiegand, Wood, Zimmerman

Absent: Cardona, Castro, Vaughan

1. Call to Order
The meeting was called to order at 4:02pm.
2. Approval of the, September 14, 2020 Agenda
Approved without objection.
3. Approval of the August 31, 2020 Faculty Senate Minutes
Approved without objection.

4. Chair's Report (Levin):

- Academic Affairs is not pursuing an Associate Provost screening committee; there was only one candidate. Thanks to the faculty members who volunteered to serve.
- Last week an annual conflict of interest disclosure was sent to faculty; I am meeting with AVP of Research, Jeri-Anne Lyons, to discuss what exactly this entails.

5. Administrative Reports:

President (Feinstein): A special BOT meeting will be held on 9/25 to discuss the proposed FY21 budget. Thanks to everyone who attended and participated in the State of the University address last week.

QUESTION: Salary Equity has been examining the pay reduction models that came out of the financial taskforce over Summer; is this a worthwhile use of the committee's time?

- The President is confident we will not need to pursue salary reductions at this time.

Provost (Anderson): The annual conflict of interest disclosure is a compliance issue for federal funding. Enrollment for new first-time full-time students is down about 25% from Fall 2019; this could have significant impacts in future years. Enrollment rates for graduate students and returning students are better, about even with our initial estimates. Dean searches for EBS and PVA are kicking off; we are also searching for a new Director of Extended Campus.

QUESTIONS:

- *Conflict of interest disclosure* - What is the federal regulation; with what exactly are we needing to comply?
 - Anderson will investigate. It's required to receive a grant, but beside that, we are unsure of the scope.
- *Enrollment trends* - How does UNC compare with other state schools in Colorado?
 - Our trend is similar to other state institutions but running lower than CSU and CU.
- *Aims2UNC* - What is the impact on enrollment?
 - Aims2UNC is a relatively new program; large impacts will start about FY22. We have 30 students matriculating from the program this Fall.

Board of Trustees (Fischer): Please tune into the BOT meeting on 9/25. If you have any questions to submit ahead of time, send them to Fischer or Levin.

6. Staff Council Reports:

Classified Staff Council (Snyder): No Report

Professional Administrative Staff Council (Dyer): No Report

7. Standing Committee Reports:

Academic Policies (Toewe): No Report

Codification (Schuttler): We returned the step back policy to Salary Equity with our recommendations.

Elections (Murza): Elections are underway for four positions; each is uncontested. Appointments will be confirmed today. There were no volunteers for the open PVA seat on Salary Equity nor for the open CRA seats in MCB and NHS.

Faculty Welfare (Luger): No Report

Salary Equity (Greene): We will review Codification's recommendations for the step back policy at the next meeting.

8. Student Senate Report (Castro): No Report

9. Special Orders

- **Appointment – LAC Phys. & Life Sciences Core Curriculum Committee**

- Pat Burns Biological Sciences, NHS 2020-2021

- **Appointments – University Boards, Councils, & Committees**

- Faculty Perceptions of Administrators Committee

- S. Karen Gomez Biological Sciences, NHS 2020-2022

- Faculty Representative to PASC

- Daniel Brannon Marketing Instruction, MCB 2020-2021

- Faculty Representative to Student Senate

- Anne Myers Library Operations, UL 2020-2021

- Faculty Representatives to the President's Leadership Council

- Vijay Chalasani Music, PVA 2020-2021
 - Kyle Nelson Sociology, HSS 2020-2021

MOTION: Levin – It is moved to confirm the slate of appointments as presented.

VOTE: Approved by voice vote.

10. Special Reports

11. Unfinished Business

12. New Business

13. Comments to the Good of the Order

14. Adjournment

The meeting was adjourned at 4:30pm.

Kim Murza
Faculty Senate Secretary

Betsy Kienitz
Recording Secretary