

## **SENATE EXECUTIVE COMMITTEE**

**MONDAY, November 16, 2020**

**Remote Meeting - Zoom | 4:00 p.m.**

### **MINUTES**

**Present:** Anderson, DeKrey, Feinstein, Fischer, Greene, Levin, Luger, Maxey, Murry, Murza, Schuttler, Toewe

**Absent:**

#### **Call to Order**

The meeting was called to order at 4:01pm.

Approval of the Agenda

Approved with two additions: Annual/Biennial Review Option clarification and Faculty Senate Scholarship Report.

Approval of the Minutes from November 2, 2020

Approved with spelling correction.

#### **Announcements**

Chair's Report (Levin)

- We're holding a faculty forum to discuss the amendments to the Faculty Constitution on Thursday at 3:30pm.

#### **Senate Committee Reports**

Academic Policies (Toewe) – APC has no new business. We reviewed Codification's updates for the Fresh Start for Returning Students and Name in Use proposals; we'll bring these to Senate next time.

Codification (Schuttler) – We'll review the Step Back policy this week.

Elections (Murza) – No Report.

Faculty Welfare (Luger) –No Report.

Salary Equity (Greene) – We're working on compensation identity and would like to invite Andy for a discussion about issues relating to comparison groups and parity. We're also working on adjunct/overload pay issues and an out-of-state remote work policy.

#### **Standing Reports**

Board of Trustees (Fischer) – BOT meeting highlights include: the overall budget outlook, employee bonuses, enrollment updates, and strategic plan implementation.

President (Feinstein) – We're working with local and state leadership to address the rapid increase of COVID-19 cases in Weld County.

Provost (Anderson) – Robin Hess is the acting dean of EBS until we hire a new dean. The interim NHS dean will be announced soon. PLC will meet tomorrow and discuss next steps in strategic planning.

#### **Unfinished Business**

#### **New Business**

##### **• FPAC proposal**

- FPAC has a proposal to change the distribution of the Faculty Perceptions of Administrators Survey results.
- Without objection, we'll add it to the Senate agenda for Monday.
- Invite Laura Uglean Jackson to attend the Senate meeting.

##### **• Annual/Biennial Review Option clarification**

- Levin presented a proposal with clarifying language to amend the annual/biennial review option recently passed at Senate.
    - The clarification is intended to address confusion among faculty about what happens if a faculty member opts out of the cycle.
    - The language specifies that the next annual/biennial review does not include the opt-out years.
    - The out-out years are to be included in the next comprehensive review.
  - Add a further clarifying clause to the end of the last sentence of the additional language: “which will include an evaluation of activities that occur in the opt-out years.”
  - Without objection, FSEC will send the proposal to Faculty Welfare with the intention of bringing it forward to the next Senate meeting.
- **Faculty Senate Scholarship update**
    - Murry provided a report on endowment activity for 19/20.
      - 19/20 resulted in losses for the fund; however, the planned distribution for 20/21 is \$1050 (compared to \$1025 for 19/20).
    - Add the scholarship report to the agenda for Monday’s Senate meeting.

### **Comments to the Good of the Order**

### **Adjournment**

The meeting was adjourned at 4:42pm.

Oscar Levin  
Chair

Betsy Kienitz  
Recording Secretary