SENATE EXECUTIVE COMMITTEE

MONDAY, November 2, 2020 Remote Meeting - Zoom | 4:00 p.m. MINUTES

Present: Anderson, DeKrey, Feinstein, Fischer, Greene, Levin, Luger, Maxey, Murry, Murza, Schuttler, Toewe

Absent:

Call to Order

The meeting was called to order at 4:01pm.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from October 19, 2020

Approved without objection.

Announcements

Chair's Report (Levin) -

- Lyda McCartin requested a Faculty Senate representative on the CETL Advisory Board, in addition to the faculty representatives by college. More information to come later.
- A call for nominations for the Engagement Task Force is underway; we're planning to bring a slate of nominees at the next Senate meeting.

Senate Committee Reports

<u>Academic Policies</u> (Toewe) – APC reviewed catalog updates for Name in Use and Fresh Start for Returning Students; these are ready for Codification's review.

Codification (Schuttler) – We'll plan to review the items from APC.

<u>Elections</u> (Murza) – A new NHS Senator has been elected: Tina Stoody. She's requested to join Faculty Welfare.

<u>Faculty Welfare</u> (Luger) – We plan to bring forward an amendment to the annual/biennial review policy, adding an option for tenured faculty to opt out of annual/biennial review this year. We are also looking at the contract renewable policy and will be examining the RSCW misconduct policy.

Salary Equity (Greene) – We made some clarifications to the Step Back policy based on the discussion at Senate. Parks will reach out to Feinstein and Anderson to discuss the revisions. The policy will likely be ready for Senate meeting after next.

Standing Reports

<u>Board of Trustees</u> (Fischer) – The next BOT meeting is 11/13.

<u>President</u> (Feinstein) – We notified campus over the weekend about a shooting that took place near campus. No one on campus was hurt, but a couple university buildings sustained minor damage. Once the Greeley PD shares more information, we will update the campus community.

<u>Provost</u> (Anderson) – Greene and I met last week to discuss adjunct/overload rates. Finalists for the Executive Director of Extended Campus will be announced soon. We are closely monitoring the trends in COVID-19 cases and assessing potential impacts on course modality.

Unfinished Business

New Business

• Faculty Forum – date/process

- o Two amendments to the Faculty Constitution were passed at Senate.
- o Within 30 working days of the Senate vote, we will:
 - Hold a general faculty forum to explain the purpose of the amendments, and
 - Distribute ballots to the voting faculty
- o The forum will be held on Zoom, which has a 300-person capacity.

• S/U grading option

- o FSEC discussed pursuing an option for S/U grading for Fall 2020, similar to the option approved for Spring 2020.
 - Given the abnormal nature of this semester and the uncertainty of course modality through the end of the term, it is important to support students by providing an option for S/U grading.
- o Levin will draft a resolution for consideration at the next Senate meeting.
 - Levin will send the draft to FSEC ahead of time for their suggestions before sharing the resolution with the Senate agenda.

• FPAC process

- Levin spoke with FPAC Chair Laura Uglean Jackson about FPAC's recommendation to make survey comments available to the administrators' respective supervisor(s).
 - Previous practice has been to share the comments only with the person being evaluated.
- As the process for administering and disseminating the survey and its results is not codified, FPAC is asking for guidance on how to alter practices.
 - Set forth the practices in the FPAC bylaws, which would have to be reviewed/approved by Faculty Senate to go into effect.

DISCUSSION:

- FSEC discussed the history and purpose of the FPAC survey and examined previous survey questions/results.
- o In previous years, only the President, Provost, and Deans have been evaluated and only if they have been in the role for at least a year.
 - Consider whether long-serving interim administrators should also be subject to the survey.
- O Schuttler and/or Library Archives might be able to provide the Senate minutes from years ago that record details about the process as initially approved.

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 5:06pm.

Oscar Levin Chair Betsy Kienitz Recording Secretary