SENATE EXECUTIVE COMMITTEE

MONDAY, September 21, 2020 Remote Meeting - Zoom | 4:00 p.m. MINUTES

Present: Anderson, DeKrey, Feinstein, Fischer, Greene, Levin, Luger, Maxey, Murza, Schuttler,

Toewe **Absent:** Murry

Call to Order

The meeting was called to order at 4:02PM.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from September 8, 2020

Approved without objection.

Announcements

Chair's Report (Levin) -

- Levin met with Lyons to discuss the conflict of interest annual disclosure and shared concerns that it's an additional burden to faculty. It's unclear whether the questions are consistent with expectations in the UR/BPM; Satriana and Lyons will examine the questions. Many faculty members have already completed the form, so any changes wouldn't be implemented until next year at earliest.
- Following up from an Extended Campus memo regarding pro-rating pay for under-enrolled courses sent out previously, Extended Campus Director Everhart sent Levin an update that Spring courses will not use new pro-rating model, but rather monitor enrollments and cancel low enrolled courses. Everhart also sought feedback on pursuing a fixed pay rate for faculty teaching in the summer.

Senate Committee Reports

<u>Academic Policies</u> (Toewe) – We are working with Dean of Students regarding a faculty question about the academic misconduct policy.

Codification (Schuttler) – No Report

<u>Elections</u> (Murza) – Fall elections are concluded, and emails have been sent to all candidates who participated.

Faculty Welfare (Luger) – No Report

<u>Salary Equity</u> (Greene) – We tabled pay reduction model discussion and are currently reviewing Codification's comments on the step back policy.

Standing Reports

<u>Board of Trustees</u> (Fischer) – Please tune into the special meeting of the BOT this Friday for budget review/approval.

President (Feinstein) – Overall enrollment is down about 10%, but we are really experiencing enrollment decline in first-time, full-time students, down about 25%. There's been exceptional work on the budget to address fiscal challenges. We are projecting to end F21 with same amount of reserves as FY19. The State's budget forecast is better than it looked in May; we are actively working with lobbyists to prioritize the needs of higher education at the joint budgetary committee. Some of the trustees are meeting with peers from other state institutions to figure out how they can be more effective in legislative strategy. CCHE's own study shows that Colorado higher education is substantially underfunded.

DISCUSSION:

- The enrollment management team is examining why students deferred or did not choose to attend. Turnover in Admissions in the past year also negatively impacted recruitment. Kim Medina and Dave Fedorchak will be joining the BOT meeting on Friday to discuss admissions and enrollment.
- The committee discussed the request from academic affairs for increased in-person modality on the Spring schedule and how the request was communicated. A student feedback survey will be undertaken to assess wider student opinions and preferences for classroom experiences.

Provost (Anderson) – The EBS dean search is underway; the search firm will develop a candidate pool. Ads for the PVA dean search will be placed this week; we are not using a firm for this search and must mine our professional networks to build a pool. The search for an Executive Director of Extended Campus is underway; the search committee is vetting applications. Academic Affairs is putting together data about enrollment for presentation at the BOT meeting. PLC is working on key actions for the strategic plan, breaking down the ten-year plan into two-year increments. We're having broad conversations about what we want to accomplish in each two-year period. We will develop a cohesive document to present to the campus community after Thanksgiving.

Unfinished Business

New Business

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 4:59PM.

Oscar Levin Chair Betsy Kienitz Recording Secretary