

SENATE EXECUTIVE COMMITTEE

MONDAY, March 8, 2021

Remote Meeting - Zoom | 4:00 p.m.

MINUTES

Present: Anderson, DeKrey, Feinstein, Fischer, Greene, Levin, Luger, Maxey, Murry, Murza, Schuttler, Toewe

Absent:

Call to Order

The meeting was called to order at 4:00pm.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from February 22, 2021

Approved without objection.

Announcements

Chair's Report (Levin) - No Report.

Senate Committee Reports

Academic Policies (Toewe) – Advising staff and Soar brought a recommendation to APC to extend an S/U grading option for Spring 2021. APC accepted their recommendation and will bring to Senate an S/U grading option for this semester.

Codification (Schuttler) – We are finishing up a lactation support policy to add to UR; it will likely be ready for the next Senate meeting.

Elections (Murza) – Senate nominations close tonight. Ballots will be distributed on 3/10 and remain open until 3/22 at 5pm.

Faculty Welfare (Luger) – No Report.

Salary Equity (Greene) – Salary Equity will bring a new peer group for Senate approval on 3/22; we will include selection methodology and data for the comparison of parity numbers between Doc All and the NCHEMS group. Human Resources is continuing work on creating an out-of-state remote work policy. We discussed the need for collaboration with Faculty Welfare on out-of-state work, especially concerning the permission/allowance for faculty working out-of-state. Given timing this semester, this collaboration might have to wait until next year.

Standing Reports

Board of Trustees (Fischer) - No Report.

President (Feinstein) – No Report.

DISCUSSION:

- Greene asked about plans to handle distancing in classrooms this Fall.
 - With vaccines becoming widely available, we are hoping for full occupancy in classrooms in Fall. Although there is no confirmation from the State at this time, we are anticipating distancing restrictions will be relaxed by Fall.
- DeKrey asked if there are any ideas about if/when vaccines would have full approval, instead of approval for emergency use.
 - The timing of full approval is unknown. However, vaccines will be available for everyone who wants one before Fall.

Provost (Anderson) – Communication is coming regarding Fall semester course modality expectations. The new PVA dean is Cristina Goletti. We have a verbal acceptance for the NHS dean pick.

Unfinished Business

New Business

• College local elections

- Luger - HSS has elected committees internal to their college. Senbet took on the responsibility to run HSS college elections in the past and has volunteered to continue the duty. We thought it would be appropriate to ask Senate.

MOTION: Fischer – It is moved that Dawit Senbet runs the elections for HSS this Spring.

VOTE: Approved without objection.

- The committee discussed the potential for a more permanent solution going forward.
 - Other colleges do not necessarily have similar internal elected committee positions.
 - PVA and EBS, for instance, put out calls for volunteers.

• Senate officer compensation

- Anderson presented a revised Faculty Senate Officer Compensation policy.
 - The changes are in response to the Senate Chair serving on the cabinet and PLC, as well as the additional work over Summer.
 - The Chair of Salary Equity has also been added to be more equitable across the Senate committees.
- The committee discussed scenarios where Vice Chairs may need to step up to fulfill the role.
 - In those types of situations, appropriate measures would be taken to provide relief.

MOTION: Murry – It is moved to approve the revised policy as presented and bring it forward to Senate.

VOTE: Approved by voice vote.

- Schuttler – Codification will review the policy this Wednesday.

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 4:54pm.

Oscar Levin
Chair

Betsy Kienitz
Recording Secretary