SENATE EXECUTIVE COMMITTEE

MONDAY, January 25, 2021 Remote Meeting - Zoom | 4:00 p.m. MINUTES

Present: Anderson (Matchett), DeKrey, Feinstein, Fischer, Greene, Levin, Luger, Maxey, Murry, Murza, Schuttler, Toewe

Absent:

Call to Order

The meeting was called to order at 4:01pm.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from January 11, 2021

Approved without objection.

Announcements

Chair's Report (Levin)

Senate Committee Reports

<u>Academic Policies</u> (Toewe) – We considering changes to the exam proctoring, grading policy, and withdrawal dates.

<u>Codification</u> (Schuttler) – We're working on items from Welfare.

Elections (Murza) – No Report.

<u>Faculty Welfare</u> (Luger) – We are working on the faculty grievance policy and waiting for feedback from Mark and Andy regarding term conversion. Both will be reviewed by Codification this week, and one or both may be ready for the next Senate meeting.

<u>Salary Equity</u> (Greene) – We are working on three items: compensation identity/comparison groups, out-of-state remote work policy, and adjunct/overload policy. None will be ready for the next Senate meeting. Greene plans to send the preliminary rough draft of the adjunct/overload policy to Mark and Andy for feedback.

Standing Reports

<u>Board of Trustees</u> (Fischer) – The February BOT meeting will be focused on the FY22 budget. <u>President</u> (Feinstein) – No Report.

<u>Provost</u> (Matchett on behalf of Anderson) – The new EBS Dean will be announced soon. Interviews for the PVA dean candidates are underway. Letters to faculty regarding sabbatical notifications are coming soon; the recommendations will also be presented to the BOT at the February meeting.

DISCUSSION:

- The committee discussed the possibility of revising the sabbatical leave policy to create a university-wide sabbatical committee to evaluate proposals and make recommendations to the Provost.
- Fischer suggested that, to allow time for appeals, there should be more time between when the Provost communicates sabbatical decisions to faculty and when the announcements are made to the BOT.

Unfinished Business

New Business

- Student-Faculty Dispute Complaints Report
 - o FSEC reviewed the report compiled by DOS and the Title IX Coordinator.

o The report will also be reviewed by the Faculty Welfare Committee.

• Grievance decision

- o The President's report must be delivered to Senate in executive session.
 - Only voting members of Senate and voting members of FSEC are permitted in executive session.
- O To accommodate on Zoom, we can deliver the report after all other business has been conducted, make sure only the proper people are left in attendance, and lock the meeting.
- o Add to the agenda for Monday.

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 4:54pm.

Oscar Levin Chair Betsy Kienitz Recording Secretary