FACULTY WELFARE COMMITTEE

UC Aspen C
November 20, 2019 – 3:30 p.m.-5:00 p.m.
MINUTES

Present: Blatt, DeKrey, Henson, Leek, Levin, Luger, Senbet, Wiegand, Zimmerman

Absent: Cardona, Cieminski, Martin, Mostowfi, Vaughan

Call to Order

- The meeting was called to order at 3:35pm.

Approval of the Agenda

- The agenda was approved without objection.

Approval of the November 6, 2019 meeting minutes.

- The minutes were approved without objection.

Chair's Report/Announcements (Luger)

- No report

Special Orders

Unfinished Business

- **Administrative Search Committees**
  - New format detailing every component in each type of search
  - Remove "also" from sentence (c) in all instances by search type.

MOTION: Levin – In the non-academic affairs searches section add, "Regardless of its size, at least two of the members of the committee shall be voting faculty."
SECOND: Senbet
VOTE: Approved by voice vote
MOTION: Levin – In the searches for university-wide positions other than the CAO section add, "including but not limited to" before the listing of positions.
SECOND: Henson
VOTE: Approved by voice vote
MOTION: Wiegand - Update the wording of the title for graduate school dean to "associate vice president for research/dean of the graduate school" to reflect the combined nature of the position.
SECOND: Senbet
VOTE: Approved by voice vote
MOTION: It is moved to bring the policy forward to Codification with revisions as approved.
SECOND: Levin
VOTE: Approved by voice vote

- Codification will provide necessary review and numbering.

- The intent is to have the administrative search policy become part of University Regulations.

- **Term Conversion**
  - New draft under review
  - Add purpose statement to the effect of:
    - "The purpose of this policy is to provide a process by which a contract-renewable faculty member can petition to have their position converted to tenure-track in the following two cases: 1) through petition to have their contract-renewable position converted to tenure-track, or 2) a tenure-track becomes available and a national search is bypassed."

MOTION: Levin – Change the language in (a)(1) to "…demonstrates the potential for an appropriate level…"
SECOND: Blatt
VOTE: Approved by voice vote

- Copy amendment in (a)(1) to (III)(A) and (III)(C)

MOTION: DeKrey – In (II)(A) add statement to the effect of: "Prior to a vote, faculty make ask for supporting information from the petitioning faculty member."
SECOND: Senbet
VOTE: Approved by voice vote
MOTION: DeKrey – In (II)(A) and (II)(C) amend the last sentences to the effect of: "…and to the faculty member who has made the request."
SECOND: Blatt
VOTE: Approved by voice vote

- III(C) – Add language to include the petitioner and the unit in the chair/director's communication to the dean.
- II(B) - Delete the sentence starting with "If needed, the Dean shall"
- II(C) and III(C) – Remove the clause "(and Provost, as needed)"
- III(B) – Add to the end of the last sentence a clause to the effect of: "which shall include a recommendation for years of credit toward tenure and/or promotion."

- **Director/Chair Discussion**
- **Early Retirement | Transitional Appointments 2-3-1301(4) – Request by Marshall Parks for consideration – creating an annual voluntary faculty retirement plan**

New Business

Other New Business

Adjournment

- The meeting was adjourned at 4:52pm.

Stan Luger	Betsy Kienitz
Chair	Recording Secretary