

## **FACULTY WELFARE COMMITTEE**

UC Aspen C

February 5, 2020 – 3:30 p.m.-5:00 p.m.

### **MINUTES**

**Present:** Anderson, Blatt, Cieminski, DeKrey, Henson, Levin, Luger, Mostowfi, Rich, Senbet, Zimmerman

**Absent:** Cardona, Leek, Martin, Vaughan, Wiegand

### **Call to Order**

The meeting was called to order at 3:32pm.

### **Approval of the Agenda**

Approved without objection

### **Approval of the January 22, 2020 meeting minutes.**

Approved without objection

### **Chair's Report/Announcements**

- Conversation with Provost regarding sabbatical leave policy
- Emeritus faculty member Dick Dietz brought forward Freedom of Expression item listed under New Business

### **Special Orders**

### **Unfinished Business**

#### **• Term Conversion**

- The committee worked from a new draft document dated January 29<sup>th</sup> and approved the changes described below:
  - Purpose statement: “The purpose of this policy is to provide a process by which a contract-renewable faculty member can either: (1) petition to have their position converted to tenure-track; or (2) petition to be hired into an available tenure-track position without further search.”
  - Definition section: Voting Faculty – “For the purposes of this policy the definition of voting faculty shall be all tenured and tenure-track faculty within the relevant department, school or self-standing program area.”
  - III.A., III.D. – amend option (2) to mirror the Purpose statement:
    - A. – (2) petition to be hired in an available tenure-track position without further search
    - D. – (2) they shall be hired into an available tenure-track position without further search
  - III.B. – Add as last sentence: “If the faculty vote is not in support, there will be no further action taken.”
  - Hyphenate ‘contract-renewable’ and ‘tenure-track’ where appropriate

- Figure out or possibly eliminate the “(a)” section before the Purpose statement:
  - (a) Petition for conversion into a tenure-track position or hire into a tenure-track position without further search.
- **Administrative Search Committees**
  - The committee reviewed Codification’s recommendations and addressed Codification’s questions.
  - Change the first sentence of the Purpose as follows: “The purpose of this policy is to set forth the process of selecting and forming administrative search committees, ~~when deemed necessary~~ as appropriate as defined below.”
  - The committee decided to leave I.A.2. and I.B.2. as they are, with the full Faculty Senate being informed.
  - Restore the sentence regarding administrative co-chairs in I.C.2.:
    - “If multiple administrative searches are being conducted, it may require that an administrative co-chair, such as a Dean, be appointed in order to provide administrative support.”
  - Accept the capitalization from Codification’s recommendation.
  - Numbering and placement need to be addressed.
- **Director/Chair Discussion**
- **Early Retirement | Transitional Appointments 2-3-1301(4) – Request by Marshall Parks for consideration – creating an annual voluntary faculty retirement plan**

#### **New Business**

- **Freedom of Expression**

#### **Other New Business**

#### **Comments for Good of the Order**

#### **Adjournment**

The meeting was adjourned at 4:51pm

Stan Luger  
Chair

Betsy Kienitz  
Recording Secretary