



UNIVERSITY OF
**NORTHERN
COLORADO**

#572

**AGENDA FOR THE MONDAY, AUGUST 31, 2020 FACULTY SENATE MEETING
AT 4:00 P.M. – REMOTE MEETING - ZOOM**

1. Call to Order
2. Approval of the August 31, 2020 Agenda
3. Approval of the April 27, 2020 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,
Salary Equity
8. Student Senate Report
9. Special Orders
 - Academic Appeals Board Chair Confirmation: Dr. Brian Luedloff & Dr. Jennifer Harding
10. Special Reports
11. Unfinished Business
12. New Business
 - Codification motion – University Regulations, 3-3-801 - Faculty Evaluation
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE MONDAY, APRIL 27, 2020 FACULTY SENATE MEETING AT
4:00 P.M. – REMOTE MEETING - ZOOM**

Present: Anderson, Blatt, Cardona, Cieminski, Clinefelter, DeKrey, Feinstein, Fischer, Fulks, Garrett, Geisendorfer, Goodwin, Greene, Henson, Kyle, Leek, Levin, Luger, Martin, Maxey, Morgan, Morse, Mostowfi, Murry, Murza, Rich, Rothaus, Schuttler, Senbet, Snyder, Sullivan, Toewe, Vaughan, Welsh, Wiegand

Absent: Dyer, Evans, Tancayo, Zimmerman

1. Call to Order
 - The meeting was called to order at 4:01pm.
2. Approval of the April 27, 2020 Agenda
 - Approved without objection
3. Approval of the April 13, 2020 Faculty Senate Minutes

- Approved without objection
- 4. Chair's Report (Luger): No Report
- 5. Administrative Reports:

President (Feinstein): Thanks to those who were on the call for the BOT meeting for the budget discussion. The administration is examining all options for cost-saving measures, including furloughs over the Summer for those employees who are not able to work/whose roles are not required due to the pandemic. At this point, we have not decided whether UNC will be open for in-person classes this Fall.

Provost (Anderson): Enrollment is looking down about 274 student deposits for Fall. We are awaiting additional guidance from the CDHE regarding how to proceed with Fall operations. For those currently in the tenure review process, Academic Affairs is finishing up reviewing dossiers and will be communicating with those faculty members in May. The colleges are transitioning to the ASC models; staff members will start their new roles officially on May 15th. We are proud of the level of engagement between faculty and students this Spring in making the abrupt transition to online learning. We are aiming to provide a more robust structure for online delivery in Fall, and we are hopeful that face-to-face options will be available in some capacity. We need to leverage UNC's strengths - such as our brand as the premier teaching institution in the State and our smaller-sized classes taught by high quality faculty - to make us an attractive option for students.

Board of Trustees (Fischer): Almost 300 people tuned into the BOT meeting and the following Q/A session.

6. Staff Council Reports:

Classified Staff Council: Snyder – No Report

Professional Administrative Staff Council: Dyer – No Report

7. Standing Committee Reports:

Academic Policies (Toewe): We have a new business item: exploring/seeking catalog narrative updates. Next year's APC officers will be Anne Toewe, chair, and Francie Murry, vice chair.

Codification (Schuttler): We are looking at the step back policy from Salary Equity with Dan Satriana. Mary Schuttler will serve again as Codification chair.

Elections (Senbet): We have 8 new Senators. We filled 27 of 28 positions on faculty boards, councils, and committees.

Faculty Welfare (Luger): Stan Luger will serve again as Welfare chair.

Salary Equity (Clinefelter): Next year's Salary Equity officers will be David Greene, chair, and Joan Clinefelter, vice chair.

8. Student Senate Report (Tancayo): No Report

9. Special Orders:

- **Appointments – Faculty Boards, Councils, & Committees**

- Slate of appointments for various vacancies begin July 1, 2020:

- *Academic Appeals Board* – Paul Elwood, Emily Golson, Kim Creasy, Marian Hamilton, Lahcen Ezzaher
- *Board of Athletic Control* – Matt Birnbaum
- *Campus Recreation Advisory Board* – Derek Chester

- *Classified Staff Council* – Amie Cieminski
- *Faculty Grievance Committee* – Hasan Zaghlawan, Wesley Broadnax, Jane Monson, Jody Lawrence
- *Faculty Perceptions of Administrators Committee* – Kim Creasy, Shawn Montano, Dalong Ma, Donna Goodwin
 - No nominee from NHS
- *Faculty Research & Publications Board* – Richard Bownas
- *Information Technology Committee* – Yazan Alnsour, Matthew Farber
- *University Center Advisory Board* – Laura Uglean Jackson
- *PASC representative* – no nominee
- *Constitutional Review Authority (MCB, NHS)* – no nominees
- **Faculty Senate Officer Elections**
 - Chair – Oscar Levin, nominee
 - Vice Chair – Francie Murry, nominee
 - Secretary – Levin nominates Kim Murza, and Murza accepts.
 - As there is only one candidate for each position, the nominees are each declared and approved without objection.

10. Special Reports:

11. Unfinished Business:

12. New Business:

- **APC - Exploring/Seeking Catalog Narrative Updates**
 - The catalog language updates are designed to add explicit definitions for Exploring the Liberal Arts designations and Seeking Program designations as well as delineate which programs have an Exploring designation and which have a Seeking designation.
 - The need for this update is directly tied to a Financial Aid issue that arose from the School of Nursing no longer being able to classify students as Seeking Nursing.
 - Students who are pursuing acceptance in the Nursing program will now be classified as Exploring the Liberal Arts Nursing and will be held to the same requirement as all other Exploring students to declare a major by the time they have completed 30 credit hours.
 - NHS Advising Center will continue to advise Exploring the Liberal Arts Nursing students.

MOTION: Accept as presented the Exploring/Seeking narrative updates for inclusion in the University Catalog.

VOTE: Approved by voice vote.

- **Salary Equity Reports**
 - Salary Equity worked closely with HR in preparing and analyzing the data in the following reports:

- Fall 2019 Staffing Report
- 2019-2020 Compensation Outcomes for faculty and exempt staff
 - Parity numbers are from FY19 data
- We intend to post the reports on the Senate website and sent email notification to faculty.

MOTION: Post the Salary Equity reports on the Faculty Senate website and distribute the information to faculty via email.

VOTE: Approved by voice vote.

13. Comments to the Good of the Order:

- Luger – Normally we would be having a reception at the last Senate meeting of the year, where we acknowledge outgoing Senators. Another tradition is the handing of the gavel to the new Chair. I would like to thank Andy and Mark for inviting me to the extended cabinet and deans council meetings; I hope that sets a precedent to continue with the next Senate Chair. I would also like to thank Betsy who has gone above and beyond the call of duty in her role supporting faculty governance.
- Feinstein – It has been a pleasure to work with Stan as Senate Chair. Thanks for your contributions and for the baking lessons.

14. Adjournment

- The meeting adjourned at 4:45pm.

Dawit Senbet
Faculty Senate Secretary

Betsy Kienitz
Recording Secretary