



UNIVERSITY OF  
**NORTHERN  
COLORADO**

#571

**AGENDA FOR THE MONDAY, APRIL 27, 2020 FACULTY SENATE MEETING  
AT 4:00 P.M. – REMOTE MEETING - ZOOM**

1. Call to Order
2. Approval of the April 27, 2020 Agenda
3. Approval of the April 13, 2020 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,  
Salary Equity
8. Student Senate Report
9. Special Orders
  - Appointments – Faculty Boards, Councils, & Committees
  - Faculty Senate Officer Elections
10. Special Reports
11. Unfinished Business
12. New Business
  - APC - Exploring/Seeking Catalog Narrative Updates
  - Salary Equity Reports
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE MONDAY, APRIL 13, 2020 FACULTY SENATE MEETING AT  
4:00 P.M. – REMOTE MEETING - ZOOM**

**Present:** Anderson, Blatt, Cardona, Cieminski, Clinefelter, DeKrey (Levin), Evans, Feinstein, Fischer, Fulks, Garrett, Geisendorfer, Goodwin, Greene, Henson, Kyle, Leek, Levin, Luger, Martin, Maxey, Morgan, Morse, Mostowfi, Murry, Murza, Rich, Rothaus, Schuttler, Senbet, Snyder, Sullivan, Toewe, Vaughan, Welsh, Wiegand, Zimmerman

**Absent:** Dyer, Tancayo

1. Call to Order
  - The meeting was called to order at 4:01pm.
2. Approval of the April 13, 2020 Agenda

- Approved without objection
- 3. Approval of the March 30, 2020 Faculty Senate Minutes
  - Approved without objection
- 4. Chair's Report (Luger): No Report
- 5. Administrative Reports:

**President (Feinstein):** Commencement for Spring 2020 graduates will be held as a distinct ceremony in December. Fall enrollment deposits are still down about 200 compared to last year.

**QUESTIONS/DISCUSSION:**

- When will a decision be made about teaching in Fall?
  - We understand faculty will need time to prepare, but we are holding off on a decision until we receive guidance from the State. At this point, while we intend to be in person, plan for an online delivery for Fall.
- How will CARES Act funding be distributed?
  - UNC is set to receive about 7.65 million dollars. Half is designated for distribution to students, and the other half is for UNC discretionary use. There is not a lot of guidance or clarity at this time for how to distribute funds to students.
- How is the state budget looking as far as funding?
  - We will be lucky if our budget is flat, but it is likely there will be a reduction in State funding. The JBC will reconvene in May.
- What kind of budget cuts might UNC face?
  - With the loss of summer camps and events on campus, we stand to lose several million dollars. Currently, we cannot be certain how enrollment/retention will be impacted. If we are unable to return to in-person operations this Fall, that will result in even more drastic revenue losses. Michelle Quinn is preparing a detailed budget presentation for the Board of Trustees special meeting on 4/22. The administration will be examining various operational strategies to reduce expenditures, including cuts to faculty and staff. All options are on the table, but no plans have been set.

**Provost (Anderson):** Thanks to Faculty Senate for leading a robust and informative conversation about the S/U grading option. Over 100 students have already opted in. Students can change their selection up until the deadline on May 29<sup>th</sup>, even after grades are posted. At this time, we simply don't know about Fall instruction. We are hopeful CDHE guidance will bring consistency at the State level for institutions. We encourage programs to think entrepreneurially in terms of recruiting, exploring new online options, and other ways to generate revenue.

**Board of Trustees (Fischer):** On 4/22 there will be a Board meeting focusing on the budget. Everyone is welcome to tune into the meeting.

6. Staff Council Reports:

**Classified Staff Council:** Snyder – No Report

**Professional Administrative Staff Council:** Dyer – No report

7. Standing Committee Reports:

**Academic Policies** (Toewe): We are ready to discuss Course Purge today.

**Codification** (Schuttler): We reviewed the Tenure Clock Extension that Welfare is bringing forward today.

**Elections** (Senbet): Elections are underway for Boards, Councils, & Committees. The voting deadline is this Wednesday.

**Faculty Welfare** (Luger): We are bringing forward a revision to Tenure Clock Extension.

**Salary Equity** (Clinefelter): No Report

8. Student Senate Report (Tancayo): No Report

9. Special Orders:

- Call for nominations for Faculty Senate Officers
  - Chair
    - Senbet nominates Luger. Luger declines the nomination.
    - Luger nominates Levin. Levin accepts the nomination.
  - Vice-Chair
    - Toewe nominates Murry. Murry accepts the nomination.
  - Faculty Senate Secretary
    - Murry nominates Greene. Greene declines the nomination.
    - Senbet nominates DeKrey. Levin (DeKrey's proxy) declines the nomination on his behalf.
    - Senbet is going on sabbatical and does not wish to continue the role.
    - Luger called on Senators to consider stepping forward; we will postpone until the next meeting.
  - Elections will be held at the next meeting.

10. Special Reports: none

11. Unfinished Business:

- **Catalog language - Course Purge**
  - The changes suggested at the last discussion have been made.
    - At the Undergraduate level, courses will be examined in 6-year intervals to align with the catalog cycle.
    - At the Graduate level, courses will be examined in 8-year intervals, which aligns with the longest Graduate catalog cycle.
  - The Registrar is clear that they honor whatever justification departments provide to keep courses.

MOTION: Approve the Course Sweep/Purge policy language as presented for inclusion in the University Catalog.

VOTE: Approved by voice vote.

12. New Business:

- **Faculty Welfare – Tenure Clock Extension policy revision – 2-3-902(3)(b)**

- The revision presented is to address *force majeure* events, including the current pandemic, which may markedly delay a tenure-track faculty member process toward meeting requirements for tenure.
- Satriana also reviewed and made adjustments to make sure the policy is in accordance with FMLA.
- There is a limit of two extensions per faculty member; however, extensions for *force majeure* events do not count against the two-extension limit.
- Each extension is for one year to align with the annual evaluation cycle.
- This policy provides tenure-track faculty an option to extend the tenure clock. It is not an automatic or mandatory process. Some faculty may not wish to seek extensions for certain events.
- The sentence regarding the notification of the intent to take an extension is consistent with FMLA and is the same as what is written in the parental leave policy.
  - Notification of the intent to take an extension shall be made by the faculty member within thirty (30) days of the event, or as soon as practicable once the event has been identified given the facts and circumstances in the individual case which, in most cases, should be the same day the faculty member becomes aware of the need for an extension or the next business day thereafter.

MOTION: Approve the revisions to the Tenure Clock Extension policy as presented.

VOTE: Approved by voice vote.

13. Comments to the Good of the Order:

- Two weeks from today is last Senate meeting of the year. We recognize outgoing senators and usually would have food/drinks. We can maybe hang around for a social hour after the meeting on April 27<sup>th</sup>.

14. Adjournment

- The meeting adjourned at 5:17pm.

Dawit Senbet  
Faculty Senate Secretary

Betsy Kienitz  
Recording Secretary