



UNIVERSITY OF  
**NORTHERN  
COLORADO**

#566

**AGENDA FOR THE MONDAY, FEBRUARY 10, 2020 FACULTY SENATE MEETING  
AT 4:00 P.M. IN THE UC COUNCIL ROOM**

1. Call to Order
2. Approval of the February 10, 2020 Agenda
3. Approval of the January 27, 2020 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,  
Salary Equity
8. Student Senate Report
9. Special Orders
10. Special Reports
11. Unfinished Business
  - Loan Policy
12. New Business
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE MONDAY, JANUARY 27, 2020 FACULTY SENATE MEETING  
AT 4:00 P.M. IN THE UC COUNCIL ROOM**

**Present:** Anderson, Cardona, Cieminski, Clinefelter, DeKrey, Dyer, Feinstein, Fischer, Fulks, Garrett, Geisendorfer, Greene, Henson, Kyle, Leek, Levin, Luger, Martin, Maxey, Morgan, Morse, Murry, Murza, Rich, Rothaus, Schuttler, Senbet, Snyder, Sullivan, Tancayo, Toewe, Vaughan, Welsh, Wiegand, Zimmerman

**Absent:** Blatt, Evans, Goodwin, Mostowfi

1. Call to Order
  - The meeting was called to order at 4:02pm.
2. Approval of the January 27, 2020 Agenda
  - Approved with addition of Faculty Senate Scholarship
3. Approval of the January 13, 2020 Faculty Senate Minutes
  - Approved without objection

4. Chair's Report (Luger): No Report

5. Administrative Reports:

**President (Feinstein):**

- Asking the State to increase funding for higher education; current amount would only cover mandated classified raises.
- Personnel decisions will be coming soon.

**Provost (Anderson):**

- There will be many interviews and public presentations starting in February for remaining dean searches.

**DISCUSSION:**

- New service center model will be implemented for administrative support of the colleges; there will be fewer generalists as the focus moves toward specialists providing services college-wide.
- Academic Affairs is examining how course releases and overloads are being decided.
- In order to fill dean positions, salaries must be comparable to what similar public institutions offer; in some cases, this means increasing the salary to be competitive.
- There is a new search for AVP for Enrollment Management.
- The former pruning task force has been recast for addressing program health; the idea is to reconfigure programs and redirect investment as needed to serve students more efficiently.

**Board of Trustees (Fischer):** The next BOT meeting is 2/14.

6. Staff Council Reports:

**Classified Staff Council:** Snyder – No Report

**Professional Administrative Staff Council:** Dyer – No Report

7. Standing Committee Reports:

**Academic Policies (Toewe):** No Report

**Codification (Schuttler):** We brought forward two new business items today and are still working on AAP.

**Elections (Senbet):** No Report

**Faculty Welfare (Luger):** We are working on revisions for term conversion policy and a new policy for faculty participation in administrative searches.

**Salary Equity (Clinefelter):** We received bylaws feedback from Codification. The loan policy will remain tabled while under review by University Counsel. We reviewed distribution models for 2% raise for faculty and exempt staff.

8. Student Senate Report (Tancayo): No Report

9. Special Orders: None

10. Special Reports: None

11. Unfinished Business:

- Loan Policy – *postponed*

12. New Business:

- **Board Policy Manual, 2-3-107(1) – The Undergraduate Council**

- Renumbering issue, no substantive change to language

MOTION: Amend the numbering in 2-3-107(1) as presented

VOTE: Approved by voice vote

- **Revision of SA #1171 – BPM, 1-1-201(2) – Student and Faculty Trustees**

- Gender-neutral language change, revision in blue
- Previously approved sections in yellow

MOTION: Faculty Representative to the Board of Trustees – revision with gender-neutral language

VOTE: Approved by voice vote

- **Faculty Senate Scholarship – Murry –**

- Undergraduate students with a GPA of 3.0 or higher who are single parents of minor child(ren) and have demonstrated financial need are eligible.
- We are asking for contributions to the Faculty Senate Scholarship Fund.

13. Comments to the Good of the Order:

- Please donate to the Faculty Senate scholarship.

14. Adjournment:

- The meeting adjourned at 4:54pm.

Dawit Senbet  
Faculty Senate Secretary

Betsy Kienitz  
Recording Secretary