



UNIVERSITY OF
**NORTHERN
COLORADO**

#563

**AGENDA FOR THE MONDAY, DECEMBER 9, 2019 FACULTY SENATE MEETING
AT 4:00 P.M. IN THE UC COUNCIL ROOM**

1. Call to Order
2. Approval of the December 9, 2019 Agenda
3. Approval of the November 11, 2019 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,
Salary Equity
8. Student Senate Report
9. Special Orders
10. Special Reports
11. Unfinished Business
12. New Business
 - Loan Policy
 - Honorary Degree Policy – UR 3-8-104(1)
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE MONDAY, NOVEMBER 11, 2019 FACULTY SENATE MEETING
AT 4:00 P.M. IN THE UC COUNCIL ROOM**

Present: Anderson, Cieminski, Clinefelter, DeKrey, Feinstein, Fischer, Garrett, Geisendorfer, Goodwin, Greene, Heise, Kyle, Leek, Levin, Luger, Martin, Morgan, Morse, Mostowfi, Murry, Murza, Rothaus, Schuttler, Senbet, Snyder, Sullivan, Tancayo, Toewe, Welsh, Zimmerman

Absent: Blatt, Cardona, Carroll, Evans, Fulks, Goodrum, Henson, Joy (Black), Vaughan, Wiegand

1. Call to Order
 - The meeting was called to order at 4:00pm.
2. Approval of the November 11, 2019 Agenda
 - Approved without objection
3. Approval of the October 28, 2019 Faculty Senate Minutes
 - Approved with addition of noted proxies.

4. Chair's Report (Luger): No Report

5. Administrative Reports:

President (Feinstein):

- The UNC Vision draft document was posted Friday; thanks for everyone's participation, especially the PLC. The BOT will review the draft at their next meeting, 11/15.
- It was a busy weekend for UNC sports; the Women's Soccer team are conference champions.

QUESTIONS/DISCUSSION:

State budget and impact of Prop CC's failure - Money from Prop CC would have had to be treated as one-time funds, not a source of continuous funding. The Governor's current budget proposal includes a 2.5% increase for higher education, which results in about one million dollars going to UNC; with a 3% raise for classified staff, it would be a wash. President Feinstein is convening a luncheon in December with all Colorado college presidents to find a way to collectively pressure the State for more funding for higher education. The President will also be sponsoring events to engage Greeley in state politics.

Black Student Union rally – The President is proud of students exercising their rights to express concerns about racism and diversity. Multicultural centers and multicultural focused academic programs are important to our campus community.

Money from oil boom in Weld County – The taxes resulted in large investments in K-12 education. There are health/safety concerns that go with mineral extraction. The mineral rights of camp have been leased; revenue to UNC will be coming after extraction begins in the next year or two. We must be aware this economic boom won't last forever.

Data on SESS – Retention and graduation rates are the highest they have been in years. Spring 2020 registration period will be an important time. SESS is tracking enrollment, and data will be communicated at some point.

Provost (Anderson):

- Dean Searches - All four dean positions (MCB, EBS, UL, and Grad School) are posted; you can view them on the *Chronicle*. First-round interviews for MCB will take place after Thanksgiving.
- Academic Program Task Force – Anderson is meeting with UGC and GC to discuss metrics for academic program review. We are seeking to identify parameters to understand and address academic program health.
- SESS – There is progress in recruitment and retention. We will proactively reach out to students who haven't registered for Spring.

QUESTION/DISCUSSION:

Who has been selected for interim dean positions? Anderson will reach out to individuals soon. Announcements will follow.

Faculty asked about the process of collaboration with UGC and GC and expressed concern about faculty workload in programs that are lacking faculty. Anderson noted that EAB is being used as a guide for program review. There are differences between universities and their various programs as far as identifying model programs. We are looking to develop a process

informed by UGC and GC that uses relevant metrics to examine trends in programs. The process will involve the use of standard metrics as well as secondary metrics driven by individual programs. We are trying to understand commonalities and differences between units and attempting to assess workload across colleges. Take questions of workload distribution up with your dean.

Board of Trustees (Fischer): The UNC Vision and budget will be the focus of the 11/15 meeting, starting at 8:30a.m. in the Panorama room.

6. Staff Council Reports:

Classified Staff Council: Snyder - No Report

Professional Administrative Staff Council: Heise – This is my last Faculty Senate meeting. The new PASC representative is Whitney Dyer.

7. Standing Committee Reports:

Academic Policies (Toewe): AAP will likely be on the agenda for the next Senate meeting.

Codification (Schuttler): AAP is finished and ready to move forward.

Elections (Senbet): No Report

Faculty Welfare (Luger): No Report

Salary Equity (Clinefelter): A new ORP Loan Policy is going to Codification; it may be on the agenda for the next Senate meeting.

8. Student Senate Report (Tancayo): No Report

9. Special Orders: None

10. Special Reports: None

11. Unfinished Business: None

12. New Business: None

13. Comments to the Good of the Order: None

14. Adjournment:

- The meeting adjourned at 4:40pm.

Dawit Senbet
Faculty Senate Secretary

Betsy Kienitz
Recording Secretary