



UNIVERSITY OF  
**NORTHERN  
COLORADO**

#562

**AGENDA FOR THE MONDAY, NOVEMBER 11, 2019 FACULTY SENATE MEETING  
AT 4:00 P.M. IN THE UC COUNCIL ROOM**

1. Call to Order
2. Approval of the November 11, 2019 Agenda
3. Approval of the October 28, 2019 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,  
Salary Equity
8. Student Senate Report
9. Special Orders
10. Special Reports
11. Unfinished Business
12. New Business
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE MONDAY, OCTOBER 28, 2019 FACULTY SENATE MEETING  
AT 4:00 P.M. IN THE UC COUNCIL ROOM**

**Present:** Anderson, Blatt, Cieminski, Clinefelter, DeKrey, Fischer, Geisendorfer, Greene, Henson, Joy (Black), Kyle, Levin, Luger, Martin, Morgan (Cieminski), Morse, Murry, Murza, Rothaus, Schuttler, Senbet, Snyder, Sullivan, Tancayo, Toewe (Murry), Vaughan, Welsh, Zimmerman

**Absent:** Cardona, Carroll, Evans, Feinstein, Fulks, Garrett, Goodrum, Goodwin, Heise, Leek, Mostowfi, Wiegand

1. Call to Order
  - The meeting was called to order at 4:01pm.
2. Approval of the October 28, 2019 Agenda
  - Approved without objection
3. Approval of the October 14, 2019 Faculty Senate Minutes
  - Approved with without objection
4. Chair's Report (Luger): No Report

5. Administrative Reports:

**President (Feinstein):** No Report

**Provost (Anderson):**

- Information was sent detailing the process for assigning budget for positions.
- Dean Searches - The MCB Dean search closes around 11/14; there are over fifty applications so far. We will start bringing candidates to campus in the weeks between Thanksgiving and Winter Break. The Graduate School Dean search has been open about a week and has about eighteen applications so far. The EBS Dean ad and profile will be posted by end of the month and open through mid-spring. The UL Dean position was just posted.
- The President is searching for a new Chief of Staff. Campus colleagues are encouraged to apply online.

QUESTION/DISCUSSION: Faculty asked what happened to salary money no longer available for filling vacancies within their respective programs and expressed concern about the ability to maintain their programs and deliver programs to students. Will the Provost's Office not approve new courses or program offerings if doing so necessitates the hiring of additional faculty?

Anderson – The University has been running a deficit for years. We must find a way to decrease expense without interrupting normal University functioning. About 70-75% of the budget is personnel. Positions reflect long-term investment/spending. The President is seeking to secure funding for raises this year, which increases long-term obligation. We must have a hard look at personnel needs to determine where investment will best help students. Budget is a factor, but it is not the only or primary factor driving the decision. We will not make any decisions that neglect students in the short-term. Every position becoming available has to be justified. Every new course or program requires resources; we need to have a clear understanding of the impact on the University, within and beyond the individual unit.

QUESTION/DISCUSSION: What do we know about the incident involving fraudulent student accounts recently uncovered that resulted in monetary loss? A faculty member inquired with the Registrar's Office about students on a class roster who had not participated in the class. Registrar's Office staff and IT investigated and uncovered fraudulent student accounts. A total of five fraudulent accounts were identified so far; these were non-degree seeking student accounts. Some \$18,000 was refunded to the accounts after the individual(s) dropped courses. The University will recover these funds since it was reported as fraud. Faculty were crucial in helping to identify this type of fraud. Please review course rosters against student attendance/participation.

**Board of Trustees (Fischer):** The next BOT meeting is 11/15; the members are planning to attend Discover UNC after the meeting.

6. Staff Council Reports:

**Classified Staff Council:** No Report

**Professional Administrative Staff Council:** No Report

7. Standing Committee Reports:

**Academic Policies** (Toewe): Murry – No Report

Levin asked that APC look into the changes to how course pre-requisites are listed in the catalog.

**Codification** (Schuttler): Codification plans to finish Academic Appeals Policy at the next meeting.

**Elections** (Senbet): No Report

**Faculty Welfare** (Luger): Welfare is working on revisions to the Term Conversion policy and crafting a policy outlining faculty participation on administrative searches.

**Salary Equity** (Clinefelter): No Report

8. Student Senate Report (Tancayo): No Report

9. Special Orders: None

10. Special Reports: None

11. Unfinished Business: None

12. New Business: None

13. Comments to the Good of the Order

- Come see *Cabaret* – 10/31-11/10 at Norton Theatre

14. Adjournment:

- The meeting adjourned at 4:36pm.

Dawit Senbet  
Faculty Senate Secretary

Betsy Kienitz  
Recording Secretary