



UNIVERSITY OF  
**NORTHERN  
COLORADO**

#561

**AGENDA FOR THE MONDAY, OCTOBER 28, 2019 FACULTY SENATE MEETING  
AT 4:00 P.M. IN THE UC COUNCIL ROOM**

1. Call to Order
2. Approval of the October 28, 2019 Agenda
3. Approval of the October 14, 2019 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,  
Salary Equity
8. Student Senate Report
9. Special Orders
10. Special Reports
11. Unfinished Business
12. New Business
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE MONDAY, OCTOBER 14, 2019 FACULTY SENATE MEETING  
AT 4:00 P.M. IN THE UC COUNCIL ROOM**

**Present:** Blatt, Carroll, Cieminski, Clinefelter, DeKrey, Feinstein, Fischer, Fitzpatrick, Fulks, Geisendorfer, Goodwin, Goodrum, Greene, Heise, Henson, Kyle, Leek, Levin, Luger, Martin, Morgan, Morse, Murry, Murza, Reynolds, Rothaus, Schuttler, Snyder, Tancayo, Toewe, Welsh

**Absent:** Black, Cardona, Evans, Mostowfi, Senbet, Vaughan, Wiegand, Zimmerman

1. Call to Order
  - The meeting was called to order at 4:00pm.
2. Approval of the October 14, 2019 Agenda
  - Approved without objection
3. Approval of the September 30, 2019 Faculty Senate Minutes
  - Approved with addition of hiring comment under Provost's Report:
    - "Expected new hires to be approximately 5 positions with possibility to drop to zero."
4. Chair's Report (Luger): No Report

5. Administrative Reports:

**President (Feinstein):** Participation in the town hall was very good. Draft Vision document will be shared with PLC on the 29<sup>th</sup> and shared with the BOT on 11/15.

Heise – How does the Vision document fit with academic portfolio review?

Feinstein – The Vision address large themes and guiding principles; programmatic development is not appropriate to this venue.

**Provost's Office (Matchett):** The Provost Office is working in conjunction with UGC and GC on programmatic review processes. We are looking to establish metrics for review with guidance driven by faculty. The goal is to keep and make best use of the people we already have.

Kyle – Is the academic pruning report being used?

Matchett – Yes, UGC is building on the work.

Levin – Is there an update on hiring?

Matchett – We are trying to determine what are the most crucial needs right now.

**DISCUSSION:** There are calls for further communication from Academic Affairs regarding the university-wide hiring plan. Questions regarding specific department needs for staffing and adjuncts need to be addressed with the respective Dean. A request was made for an all-campus communication on the hiring plan decision.

**Board of Trustees (Fischer):** No Report

6. Staff Council Reports:

**Classified Staff Council:** No Report

**Professional Administrative Staff Council:** No Report

7. Standing Committee Reports:

**Academic Policies (Toewe):** No Report

**Codification (Schuttler):** There is continued work on the Academic Appeals Policy.

**Elections (Senbet):** No Report

**Faculty Welfare (Luger):** Welfare has taken up the issue of faculty participation in administrative searches. The committee will also work on crafting a policy for discipline other than dismissal. Currently, there are no lesser penalties.

**Salary Equity (Clinefelter):** No Report

8. Student Senate Report (Tancayo): Please come to the Homecoming tailgate is this weekend.

9. Special Orders: None

10. Special Reports: None

11. Unfinished Business: None

12. New Business: None

13. Comments to the Good of the Order

- Blatt – You're all invited to opening of *Cherry Orchard* at Langworthy Theatre.

- Luger – This is Gloria Reynold’s last Senate meeting after 18 years. She will be sorely missed. Thank you, Gloria, for your help and advice on many issues.

14. Adjournment:

- The meeting at adjourned at 4:29pm.

Dawit Senbet  
Faculty Senate Secretary

Betsy Kienitz  
Recording Secretary