



#558

**AGENDA FOR THE MONDAY, SEPTEMBER 16, 2019 FACULTY SENATE MEETING
AT 4:00 P.M. IN THE UC COUNCIL ROOM**

1. Call to Order
2. Approval of the September 16, 2019 Agenda
3. Approval of the September 3, 2019 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President's Office, Provost's Office, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Orders
 - Faculty Senate motion: Confirmation of the Slate of Appointments of Faculty Boards, Councils, Committees (Luger)
10. Special Reports
11. Unfinished Business
12. New Business
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE TUESDAY, SEPTEMBER 3, 2019 FACULTY SENATE MEETING
AT 4:00 P.M. IN THE UC COUNCIL ROOM**

Present: Blatt, Cieminski, Clinefelter, Cardona, DeKrey, Evans, Feinstein, Fulks, Garrett, Goodrum, Goodwin, Greene, Heise, Henson, Leek, Kyle, Levin, Luger, Martin, Matchett, Murry, Reynolds, Rich-Joy, Rothaus, Satriana, Senbet, Schuttler, Snyder, Sullivan, Tancayo, Toewe, Vaughan, Welsh, Wiegand, Zimmerman

Absent: Anderson, Blatt, Carroll, Evans, Fischer, Morgan, Mostowfi, Trelogan, Toewe

1. Call to Order
- 4:00pm start
2. Approval of the September 3, 2019 Agenda
Approved unanimously
 3. Approval of the May 6, 2019 Faculty Senate Minutes (See below)
Approved unanimously
 4. Chair's Report (Luger)
- Welcome; name plates; hired a new admin asst. Betsy Kienitz who begins on Sept. 11
5. Administrative Reports:

President's Office (Feinstein): First day enrollment numbers – down 128 Freshmen (6.6%), graduate up 85 students (10%); retention and graduation rates – overall enrollment down 5.6%; FTE down less; Retention rates were at 73% positive, the highest projection in over 16 years; 4-year grad rate 35.5 % - up a few points from last year – highest in 24 years; 52.2% 6year grad rate – highest in 22 years; Overall, the budget shows a deficit projected this year to be at \$2.7 million, most of which is due to the drop in housing and dining services that

was unexpected. The goal for next year will be to get numbers down to zero; the Strategic Planning process will begin on September 11th. There is a new policy for determining the salary of administrators who return to faculty. Previously each received 9/11ths of their administrative salary. The new policy for those recently hired will set the salary as no higher than the highest salary in the relevant college of a faculty member whose salary was not the result of leaving the administration. He was not sure if central funds are provided to the school/dept to account for this addition to the faculty.

Provost's Office (Matchett for Anderson): There are four dean searches underway, with a faculty member serving as a co-chair in each case. The goal is to determine finalists by the end of the semester. One search firm is being used to aid the searches. Currently, there are 48 faculty vacancies and 11 from voluntary retirements; the deans will discuss strategic hiring plan on Sept. 20, and the hope is for a hiring plan to be set by Sept 24.

Board of Trustees (Fischer): Absent/No Report (NR); BOT meeting Friday

6. Staff Council Reports:

Classified Staff Council: NR

Professional Administrative Staff Council: Thank you Andy for Tointon Institute visit.

7. Standing Committee Reports:

Academic Policies (Murry for Toewe): Many items to come

Codification (Schuttler): Looking at approved Board policies to see if they are correct online

Elections (Senbet): 7 vacancies – 2 senate, NHS, call for nominations coming soon

Faculty Welfare (Luger): Focus on agenda items, contract renew conversion, buy out incentive for retirement

Salary Equity (Morgan): Absent

8. Student Senate Report: NR

9. Special Orders

- Faculty Senate motion: Confirmation of the Slate of Appointments of Faculty Boards, Councils, Committees (Luger)
 - Grad Dean Search: 1 volunteered online; 3 Senators agreed
 - Professional Administrative Staff Council – no volunteers
 - Faculty Perception of Administrators – no UL or EBS volunteers
 - CRA – no MCB, NHS
 - CO Faculty Advisory Council to CCHE – Luedloff stepped down
- Luger appoints made without objections: LAC Core Committees – English (Melody Denny), ASLIS (Pauline Ballentine), Philosophy (Tom Smith), Academic Appeals Board (Carolyn Trump, Emily Golson, Jill Burgett, Colleen Fitzpatrick, Corinne Wieben), Campus Recreation Advisory Board (Laura Stewart), Faculty Grievance (Kathie Records, Tom Smith, Mel Moore, Jeffrey M Brown), FRPB (Kristine J. Melloy), University Center Advisory Board (Margarita Shawcross); PLC (Britney Kyle, Oscar Levin); M Lucille Harrison (Mel Moore); IT (Jun Park, David Lerach)

10. Special Reports

- Student Code of Conduct; Joy made motion to approve; Zimmerman (2nd); Approved unanimously
- Employee Tuition Grants; Joy made motion to approve; Schuttler (2nd); Approved unanimously

11. Unfinished Business: None

12. New Business: None

13. Comments to the Good of the Order

Caesar Chavez – visit and partake in festivities now

14. Adjournment: 4:49pm

Dawit Senbet
Faculty Senate Secretary

Betsy Kienitz
Recording Secretary