

SALARY EQUITY COMMITTEE
UC Aspen C
November 18, 2019 | 3:00-4:00 p.m.
MINUTES

Members Present: Burgett, Clinefelter, Fischer, Heise, Kyle, Morgan, Parks, Trask

Members Absent: Greene, Martin, Morgan

Guest(s): Dyer

Call to Order

The meeting was called to order at 3:03pm.

Approval of the Agenda

The agenda was approved without objection.

Approval of the November 4, 2019 Minutes

The 11/04/19 minutes were approved without objection.

Chair's Report/Announcements (Clinefelter)

- Depending on need, we may cancel the last meeting of Fall, 12/02/19.
- Codification will review the Loan Policy on 11/20/19.
- We will craft a policy to address when administrators retreat to faculty.
 - Parks and Clinefelter will bring a draft.
- Let's look at salary models to distribute a 2% pool.

Unfinished Business

- **Salary Equity bylaws**
 - Without objection the committee approved the noted revisions in the most recent draft document.
 - Clinefelter will create a clean draft and send to Codification.
- **Compensation Identity Update, April 2018**
- **Faculty Compensation Outcomes, 2018-19 (19/20)**
 - New document for 19/20 reflects promotional increases (totaling ~95k).
 - The committee would like to examine the number of adjuncts.
 - Parks can provide data.
 - The committee reviewed the CUPA averages document and position description list.
 - Compensation Outcomes for faculty and administrative staff will be available (two documents).
 - Clinefelter will draft a memo for review/approval over email before we share the information with Senate.
- **Staff Compensation Outcomes, 2018-19**
- **Salary Equity Report on Compensation Nov. 2018**
- **Fall 2017 Staffing Report**

New Business

Comments for the Good of the Order

- Parks - No increase to health insurance this coming year.

Adjournment

The meeting was adjourned at 3:41pm.

Joan Clinefelter
Chair

Betsy Kienitz
Recording Secretary