

SALARY EQUITY COMMITTEE
Remote Meeting - Teams
April 6, 2020 | 3:00-4:00 p.m.
MINUTES

Present: Burgett, Clinefelter, Dyer, Fischer, Greene, Kyle, Morgan, Parks, Trask

Absent: Martin

Call to Order

- The meeting was called to order at 3:04pm.

Approval of the Agenda

- Approved with addition of officer nomination.

Approval of the March 23, 2020 Minutes

- Approved without objection

Chair's Announcements (Clinefelter)

- Salary Equity's compensation recommendation passed at Senate.
- Officers for next year – Chair and Vice Chair Nominations
 - Greene is nominated for Chair and accepts the nomination.
 - Clinefelter is nominated for Vice Chair and accepts the nomination.
 - We will elect officers at the next meeting.

Unfinished Business

- **Policy for administrator retreat to faculty**
 - Megan Bauer will work on a new revision, and Parks will share with the group at the next meeting.
- **Fall 2019 Staffing Report**
 - The staffing report does not include Fall 2019 data except for graphic on page one.
 - Before we share with faculty, we need to be clear which charts are head count and which are FTE.
 - Numbers are reported based on IPEDS recommendations.
 - Graduate students who teach classes are not included unless specified in IPEDS directions.
 - Work study is not included in IPEDS data.
 - Human Resources data is now available via Power BI dashboard on the HR website.
 - <https://www.unco.edu/human-resources/about-us/unc-human-resources-data.aspx>
 - Power BI shows current data and updates overnight.
 - If we move to reporting via Power BI, we might need to adjust the bylaws since they require a staffing report.
 - Parks will share an example of the workforce data report next time.

New Business

Other New Business

Placeholders

- Compensation Identity Update, April 2018
- Faculty Compensation Outcomes, 2018-19
- Staff Compensation Outcomes, 2018-19
- Salary Equity Report on Compensation Nov. 2018
- Fall 2017 Staffing Report

Adjournment

- The meeting was adjourned at 4:00pm.

Joan Clinefelter
Chair

Betsy Kienitz
Recording Secretary