

SALARY EQUITY COMMITTEE
UC Aspen C
January 21, 2020 | 3:00-4:00 p.m.
MINUTES

Present: Clinefelter, Dyer, Fischer, Kyle, Parks

Absent: Burgett, Greene, Martin, Morgan, Trask

Call to Order

The meeting was called to order at 3:00pm.

Approval of the Agenda

The agenda was approved without objection.

Approval of the November 18, 2019 Minutes

The 11/18/19 minutes were approved without objection.

Chair's Announcements

Unfinished Business

- Compensation Identity Update, April 2018
- Faculty Compensation Outcomes, 2018-19
- Staff Compensation Outcomes, 2018-19
- Salary Equity Report on Compensation Nov. 2018
- Fall 2017 Staffing Report

New Business

- Craft policy for administrator retreat to faculty
- Review salary models to distribute 2% pool
 - The committee reviewed a model and calculator to distribute 2% pool.
 - Additional considerations include promotions, inversion, and band minimums
 - Flat amount raises and percentage-based options were discussed, including potential impacts on parity.
 - Parks will run additional numbers for review.

Adjournment

The meeting was adjourned at 3:59pm.

Joan Clinefelter
Chair

Betsy Kienitz
Recording Secretary