

SENATE EXECUTIVE COMMITTEE

MONDAY, December 2, 2019

UC Aspen C | 4:00 p.m.

MINUTES

Present: Clinefelter, DeKrey, Feinstein, Fischer, Luger, Murry, Schuttler, Senbet, Toewe

Absent: Anderson, Toewe

Call to Order

The meeting was called to order at 4:00pm.

Approval of the Agenda

The agenda was approved without objection.

Approval of the Minutes from November 18, 2019

The minutes are approved without objection.

Announcements

Chair's Report (Luger) – No Report

Senate Committee Reports

Academic Policies (Murry) – We intend to bring AAP to Senate when it is ready; work on the visual chart is in progress.

Codification (Schuttler) – We will look at the honorary degree policy on Wednesday with the intent to be ready for Senate on 12/9/19. We are also working on Salary Equity bylaws.

Elections (Senbet) – No Report

Faculty Welfare (Luger) – An administrative search policy is being sent to Codification for review and numbering; the intent is for the policy to be housed in University Regulations. We are making progress on revising the term conversion policy and hoping to bring it to Senate in Spring.

Salary Equity (Clinefelter) – We'll get a clean copy of the loan policy and memo ready to bring forward to Senate on 12/9/19.

DISCUSSION: Senbet asked when the compensation identity data will be made available to Senate. Clinefelter says the memo drafting is underway; new parity data will be available in spring.

Standing Reports

Board of Trustees (Fischer) - No Report

President (Feinstein) – The search is underway for a new UNC football coach. The President is seeking input and has spoken with team captains about what they want to see in a leader. We should have a new coach in about two weeks. The holiday party is Tuesday, 4:00-6:00pm at the Commons. The budget presentation is this Thursday and will be live streamed and taped.

QUESTION/DISCUSSION: Is it possible to identify the number of vacant positions (faculty and staff) for spring/summer? The faculty would like more detail on how many vacancies (faculty and staff) have been closed. There is a higher percentage of faculty vacancies not being filled compared to staff vacancies, and non-faculty personnel has increased at a greater rate than faculty. Per Michelle Quinn, each position is scrutinized before a decision is made to fill or not fill. Parity between faculty and staff will be discussed at the budget meeting Thursday.

Provost (Anderson) – No Report

Unfinished Business

New Business

Comments to the Good of the Order

Adjournment

The meeting adjourned at 4:34pm.

Stan Luger
Chair

Betsy Kienitz
Recording Secretary