SENATE EXECUTIVE COMMITTEE

MONDAY, November 18, 2019 UC Aspen C | 4:00 p.m. MINUTES

Present: Anderson, Clinefelter, DeKrey, Feinstein, Fischer, Luger, Murry, Schuttler, Senbet, Toewe

Absent:

Call to Order

The meeting was called to order at 4:02pm.

Approval of the Agenda

The agenda was approved without objection.

Approval of the Minutes from November 4, 2019

The minutes are approved without objection.

Announcements

Chair's Report (Luger) - No Report

Senate Committee Reports

Academic Policies (Toewe) – AAP will not be ready for Senate 11/25.

Codification (Schuttler) – AAP has been returned to APC.

Honorary Degree Policy Discussion:

Draft language is coming from Anderson and Feinstein. The question remains whether the Executive Committee should move forward nominations or if nominations ought to go to the full Senate. A provision needs to be added for a process to revoke honorary degrees.

Elections (Senbet) – No Report

Faculty Welfare (Luger) – No Report

Salary Equity (Clinefelter) – Revised Salary Equity bylaws will be sent to Codification.

Compensation outcomes will be sent to Senate, along with a memo about the health insurance premium holiday and notice that health insurance will not increase this year. We're looking at the number and FTE for faculty/adjuncts to examine and understand salaries. We will craft a policy regarding salaries for administrators who retreat to faculty.

Loan Policy Discussion:

The loan policy has been sent to Codification. It is not clear whether the loan policy belongs in the BPM, UR, or somewhere else. Schuttler will confer with Dan Satriana and Marshall Parks. Those who will be affected by the loan policy have been notified and referred to Marshall Parks.

Standing Reports

Board of Trustees (Fischer) – 11/15 meeting:

- The UNC Vision was approved with slight change to liberal arts section.
- There were several presentations from the public, mostly students.
- Anderson presented on the SESS plan; we're waiting to see the impact of the plans for student success and outcomes.
- The shortfall in housing/dining resulted from fundamental counting errors. Procedures must be put in place to avoid similar problems in the future.
- The fiscal health of the university was discussed. The budget is in flux with unknown factor from the State.

• There are three members leaving the Board; this leaves openings for next Spring.

<u>President</u> (Feinstein) – No Report

<u>Provost</u> (Anderson) – Deans Searches: First round interviews are happening Friday and Monday for the MCB search; final candidates will come to campus after Thanksgiving. There are over 30 applications for the Graduate School position. There is some difficulty in developing the pool for University Libraries.

SESS Discussion:

Information from the SESS teams will be firmed up at a later date. Students entering UNC with a high school GPA below 3.0 are receiving help aimed at increasing retention. Next year, Admissions won't admit students with a high school GPA below 2.5. This may result in lower enrollment, but the goal is to create better student retention. MCB is doing more to focus on and retain first- and second-year students. A new Health Sciences major (separate from existing pre-medical track majors) is being developed to address persistence issues in seeking-Nursing. SESS was designed to focus only on the UG level; Huron did not collect data at the GR level. Lessons from SESS may be applied to the GR level.

Unfinished Business

None

New Business

None

Comments to the Good of the Order

Murry - Thanks, Andy, for bringing the presidents of Colorado colleges together for action on State funding of higher education.

Adjournment

The meeting was adjourned at 5:02pm.

Stan Luger Chair Betsy Kienitz Recording Secretary