

## **SENATE EXECUTIVE COMMITTEE**

**MONDAY, October 7, 2019**

**UC Aspen C | 4:00 p.m.**

### **MINUTES**

**Present:** Anderson, Clinefelter, DeKrey, Feinstein, Fischer, Luger, Reynolds, Schuttler, Senbet, Toewe

**Absent:** Murry

#### **Call to Order**

The meeting was called to order at 4:00pm.

#### **Approval of the Agenda**

The agenda was approved without objection.

#### **Approval of the Minutes from September 23, 2019**

The minutes of the September 23, 2019 meeting were approved without objection.

#### **Announcements**

Chair's Report (Luger) – No Report

#### **Senate Committee Reports**

Academic Policies (Toewe) – APC had its first read of honorary degree policy and sent the policy to Andy and Mark for their input. Andy identified the process as bulky; the preliminary review process could be streamlined. The committee will discuss the process for nominations and whether nominations need to go to the whole Senate or just the Executive Committee.

Question: Do policies brought forward from APC need to go to Codification?

Schuttler – Yes, Dan Satriana would like to review policies to ensure consistency.

Codification (Schuttler) – Satriana will have the Academic Appeals Policy ready for review at the next Codification meeting (10/9/19). Brian Luedloff and Stan Luger are invited to contribute to the AAP discussion.

Elections (Senbet) – The LAC proposal ballot ends at 5pm today; current numbers show ~35% of faculty have responded, with ~78% voting to approve.

Faculty Welfare (Luger) – The committee will set aside the term conversion discussion for a couple weeks to begin conversation on crafting an administrative search process. The focus will be on the composition of search committees for various offices.

Salary Equity (Clinefelter) – The committee is drafting a loan policy for the optional retirement fund. Marshall Parks is taking the draft to lawyers for review. The committee has decided to allow one loan at a time, rather than multiple. Parks has met with individuals who have multiple loans. Existing loans would not be affected by the new policy, and education is coming for those with outstanding loans. We are hoping to bring the loan policy to Senate soon.

Question: Where does the policy go: approval by Senate, President, and where else?

Schuttler – Codification will look into it.

Luger – The policy does not have to go to the Board of Trustees.

Luger – It would be good to have formal notification and firsthand reports/feedback from individuals who would be affected.

Clinefelter – I will talk to Parks about privacy concerns. We'll need to collect data and give people a chance to address the committee/provide impact statements.

Senbet – Are loan amounts being treated the same, for instance \$1000 versus \$10,000?

Clinefelter – Yes, loans are being treated the same regardless of amount.

## **Standing Reports**

Board of Trustees (Fischer) – No Report

President (Feinstein) – No Report

Provost (Anderson) –

- Regarding the question about the hiring plan at the last Senate meeting: At Friday's Deans meeting, hiring plans were discussed, including clarification on money for positions. Deans have each received allocations of the total available \$567,000; there are enough funds for eight positions, which equates to ~1.5 positions per college. \$35,000 has been allocated for onetime use such as relocations. We will be doing this again in Spring 2020 for Fall hiring investments.
- Regarding Dean Searches: MCB Dean search is posted; applications are being received. Graduate School Dean search committee met Thursday; the committee decided it could do without a search firm, as they are comfortable with their ability to build an adequate pool of applicants. The position will be posted by end of week or early next week. EBS Dean search will be posted next week. EBS, MCB, and UL Dean searches will use a search firm.
- Regarding Academic Program review: Subcommittees within GC and UGC will convene at the beginning of November through Spring to develop recommendations in consultation with Faculty Senate. Recognizing hard decisions may need to be made, the process is intended to look at the health of programs, early intervention, and developmental processes.

## **Unfinished Business**

None

## **New Business**

None

## **Comments to the Good of the Order**

None

## **Adjournment**

The meeting was adjourned at 4:32pm.

Stan Luger  
Chair

Betsy Kienitz  
Recording Secretary