## SENATE EXECUTIVE COMMITTEE

# MONDAY, April 20, 2020 Remote Meeting - Teams | 4:00 p.m. MINUTES

**Present:** Anderson, Clinefelter, DeKrey, Feinstein, Fischer, Luger, Maxey, Murry, Schuttler, Senbet, Toewe

**Absent:** 

#### Call to Order

The meeting was called to order at 4:00pm.

# Approval of the Agenda

Approved without objection.

# Approval of the Minutes from April 6, 2020

Approved without objection.

#### **Announcements**

Chair's Report (Luger) – The All-Faculty Meeting will be held tomorrow on Zoom at 4:00pm.

#### **Senate Committee Reports**

<u>Academic Policies</u> (Toewe) – We have a new item of business from Athletics, but it won't make it to Senate before the end of the term.

<u>Codification</u> (Schuttler) – Business is wrapped up; we are going to look at bylaws and Senate actions forms. We just finished reworking SA1153, University Regulations Article 8 and will send to Welfare.

<u>Elections</u> (Senbet) – Elections are almost over. We've filled 27 positions. Two runoff elections will finish on Wednesday.

<u>Faculty Welfare</u> (Luger) – Business is wrapped up. We will look at Codification's recommendations for UR Article 8 next Fall.

Salary Equity (Clinefelter) – We will have the staffing and salary reports ready for Senate next time; these will be posted to the Senate website. HR's website now features UNC Human Resources Data via a Power BI dashboard with faculty and staff counts. We've also approved a step back policy to bring forward to Senate.

#### **Standing Reports**

<u>Board of Trustees</u> (Fischer) - A special budget-focused BOT meeting will be held on 4/22, 9:00-11:00am. All are welcome to tune into the discussion.

President (Feinstein) – UNC would be in solid financial shape this year if it wasn't for the pandemic. The impact of the pandemic will be huge with effects extending beyond FY21. UNC is looking at about 20 million in lost revenue if we open in person this Fall. If we are not able to open in person, there may be an additional 23 million in revenue lost. We are modeling 250 fewer new first-time students, 50 fewer returning students, and 100-125 fewer graduate students for Fall. Later this week we'll announce the cancellation of all in-person events through July. With that, there will be many employees with no work over the Summer. In order to reduce expenses, we need to consider furloughs over Summer. Furlough of classified employees requires approval from State government; we are working with lobbyists and higher education leadership to get language to the legislature. With the CARES Act supplement of \$600 per person per week in addition to the regular unemployment

benefit, many furloughed employees would break even or even make slightly more money on unemployment.

Provost (Anderson) – We will send a communication to academic affairs faculty and staff to plan for the possibility of going online for Fall semester. CETL and IDD are preparing to provide support to faculty. Hopefully we'll be allowed to have small, in-person meetings in some capacity for Fall. Summer enrollment is trending down only about 5%; undergraduate is down about 15%, but graduate is up about 10%. Fall enrollment is not dramatically behind where we were at the same time last year. We'll have a better idea once first-time students register. We have bigger orientation numbers than usual; Admissions and NSO are doing good work recruiting. We are still down about 230 new first-time students and down about a dozen or so transfer students for Fall. We are predicting about a 50% reduction in international student enrollment; EBS and PVA will see the biggest impact as they have the most international students. SACM has relaxed their restrictions on online learning in response to the pandemic. The EBS Dean search did not result in a hire; we are identifying an interim Dean for EBS. We are considering 6 nominations from the college. To follow the spirit of the administrative searches policy approved by Senate this Spring, we will leverage the insight and expertise of the Executive Committee.

#### **Unfinished Business**

### **New Business**

- Summer Schedule
  - Executive Committee meetings will be scheduled weekly over Summer. We'll keep the Monday 4:00pm time slot.
  - o Meetings will be held over Zoom.
  - o Newly elected Senate officers will be included.

### **Comments to the Good of the Order**

#### Adjournment

The meeting was adjourned at 4:42pm.

Stan Luger Chair Betsy Kienitz Recording Secretary