

SENATE EXECUTIVE COMMITTEE

MONDAY, March 23, 2020

Remote Meeting - Teams | 4:00 p.m.

MINUTES

Present: Anderson, Clinefelter, DeKrey, Feinstein, Fischer, Luger, Maxey, Murry, Schuttler, Senbet, Toewe

Absent:

Call to Order

The meeting was called to order at 4:00pm.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from March 2, 2020

The minutes were approved without objection.

Announcements

Chair's Report (Luger) – We will proceed with Teams for committees and try Zoom for Senate; Anne has made her Zoom Pro account available for Senate use. Shout-out to Betsy for organizing the online transition.

Senate Committee Reports

Academic Policies (Toewe) – No Report

Codification (Schuttler) – No Report

Elections (Senbet) – Senate election complete; PVA runoff will be held this week.

Faculty Welfare (Luger) – No Report

Salary Equity (Clinefelter) – In light of the pandemic and its economic impacts, the Salary Equity Committee will include with its compensation resolution a statement recognizing the budgetary difficulties UNC is facing. We understand that raises may not be feasible and that a decision may not be reached until after the Fall census date.

DISCUSSION: While the pool for raises is 2 million, the University could be looking at fiscal challenges to the tune of tens of millions of dollars next year. UNC is taking multi-million-dollar losses in prorated refunds for student room and board. At this time, we don't know how Summer camps and courses will be affected; it may be as much as a 16-million-dollar impact. Further, enrollment deposits for the Fall term are down over 200 students. It is still unclear what any federal or state support might look like.

Standing Reports

Board of Trustees (Fischer) – A special BOT meeting was called on 3/12 to examine the renegotiation of bonds. When markets were favorable, there may have been an opportunity to save as much as 3 million dollars, but at this point, the bond markets are in disarray. The process is on hold.

President (Feinstein) – Leadership teams are meeting daily to address a multitude of challenges in all areas of University function. Stan is taking part in extended cabinet meetings. We are communicating frequently with faculty, staff, and students to keep everyone informed. Kudos to faculty for making the sudden switch to online learning.

DISCUSSION:

- The students returning to campus housing are those for whom campus housing is their primary place of residence. Many more students are checking out.
- Departments can reach out to their majors (whether they are on or off campus) via social media and email to check on them/provide a direct means of connection and contact.

- Some faculty are experiencing more student participation and engagement in classes than ever. Zoom is holding up well.

Provost (Anderson) – In this critical transitioning time, faculty have done an amazing job implementing online delivery. It's crucial that we provide support for our students regardless of location. Summer registration opens April 6th. We have to be ready for not doing face-to-face classes as normally planned. Student behaviors are very difficult to predict in these unprecedented times, and Fall enrollment numbers are down, not just at UNC but across the state. For the time being, key card access to offices is still available. After 5:00pm. on Friday, only essential personnel will have building access; once key card access is turned off, you'll have to call UNC Police to get into buildings/offices on campus. Don't wait until the end of the week to retrieve belongings from offices; plan accordingly in event of a local or state shelter-in-place order. At this time, grading policies are staying the same. The deadline for individual course withdrawals is being extended to Friday, April 17th for all full-semester offerings. This aligns with the deadline for a complete schedule withdrawal this term. Thanks for the input from the faculty of the Executive Committee. The Spring commencement ceremonies have been cancelled, and we are soliciting student input for future plans.

Unfinished Business

- Faculty Senate Scholarship (Murry) – We selected one student who qualified and are checking to see if she will enroll.
- Elections Process (Senbet) – We are documenting the process in an operation manual.
- Constitutional Amendments –
 - The constitutional amendment process includes conducting an open forum for the whole faculty. We may want to consider putting this off until Fall. Zoom Pro accounts can accommodate up to 300 people.

Items under consideration:

 - Term Limits – We are considering proposing the removal of term limits as there have been difficulties maintaining membership in Faculty Boards, Councils, and Committees. However, nominations for Senate were up this year.
 - UGC – May have minor changes to their section of the BPM.
 - LAC – Restructuring the Core Curriculum Committees and other changes based on the implementation of the new curriculum starting Fall 2021.
- FPAS memo –
 - Delay until the Fall semester.
 - Clarification needed on whether the FPAC wants comments to go only to direct supervisor or wider parties.

New Business

- Plans for how to proceed –
 - Delegation of Authority – Proposed motion from Stan mirrors what already exists for Executive Committee powers during Summer.
 - This would be a temporary resolution; no need to amend the Senate bylaws.
 - Faculty grievance is an example of why we need such a resolution in place. Confidentiality cannot be ensured via the virtual meeting format.
 - Amend the motion to say, "Until the end of the Spring 2020 semester".
 - Without objection, we will bring this motion to Senate next week.
 - All Faculty Meeting

- Based on current circumstances, Senate may choose not to hold an all faculty meeting.

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 4:50pm.

Stan Luger
Chair

Betsy Kienitz
Recording Secretary