

SENATE EXECUTIVE COMMITTEE
MONDAY, February 17, 2020
Carter Hall, 4th Floor Boardroom | 4:00 p.m.
MINUTES

Present: Anderson, Clinefelter, DeKrey, Feinstein, Fischer, Luger, Maxey, Murry, Schuttler, Senbet, Toewe

Absent:

Call to Order

The meeting was called to order at 4:01pm.

Approval of the Agenda

Approved with addition of shared governance.

Approval of the Minutes from February 3, 2020

The minutes were approved without objection.

Announcements

Chair's Report (Luger) – No Report

Senate Committee Reports

Academic Policies (Toewe) – Two items for Senate: catalog language for course purge and Academic Appeals Procedure.

Codification (Schuttler) – Working on many items, including bylaws from various groups.

Elections (Senbet) – We received the list from HR for voting faculty; call for nominations going out next week.

Faculty Welfare (Luger) – Term conversion and administrative searches policy may be ready soon. Codification, please number the administrative searches policy.

Salary Equity (Clinefelter) – Looking into making the current practice for administrators moving or returning to faculty into policy (Step Back policy). We're leaning toward a flat dollar amount for the distribution model of the 2% salary pool; this would leave as much as 200k to address parity. New CUPA data is not yet available, not sure how inversion/compression may be impacted. Salary Equity would like to start thinking out compensation identity for the next five years.

Standing Reports

Board of Trustees (Fischer) – BOT orientation for the three new trustees happened Thursday. For the 2/14 meeting, public comment was moved to the beginning and hosted in the Campus Commons. Many participants came to support individual employees who are losing their jobs; however, we thought no decisions about individuals had been finalized. Legislative update - push for greater higher education funding. Reserves and cash on hand are lower than desired. Report on athletics budget - we are in the bottom third of Big Sky budgets. Student and Faculty Trustee language approved for inclusion in the BPM. The trustees all expressed their support for the ASC plan.

President (Feinstein)

QUESTIONS/DISCUSSION:

- No decisions have been made about individual positions as far as Feinstein or Anderson know. Among colleges, some people have already been told their positions are being cut. Deans recommend the ASC plan per college and submit to the Provost for approval. Will these proposals be vetted in a meaningful way? There is concern among faculty in some colleges that interim deans will be making these decisions and concern that faculty leadership voices are not included. As it has been presented, the ASC model does not address the unique faculty/student service needs of individual units.

- From AY11/12 to AY16/17, 69 additional staff were hired outside of colleges, while only six additional staff were hired within colleges. Why are there no cuts from these additions outside of colleges: campus climate, university advancement, alumni, etc.? The impression is that shared sacrifices are not occurring. Student Affairs is also being reorganized; cuts will affect housing and dining services.
- Faculty workload will be impacted by cuts to adjuncts and overloads. Decisions need to be made soon so units can plan; fall course scheduling needs to be in place for registration, which opens in April.
- An estimated 5 million dollars needs to be saved; UNC must start building back its reserves. Feinstein will invite Quinn to talk to the Executive Committee about fiscal realities.

Provost (Anderson)

- Arrange with deans to meet with faculty leadership within colleges to discern what is missing in the ASC model as far as faculty/student-facing functions
- Plans to attend Faculty Welfare on Wednesday to discuss shared governance

Unfinished Business

- Faculty Senate Scholarship – Murry – lists available soon
- Elections Process - see Elections report

New Business

- Shared Governance
 - Discussed the importance of dialogue between administration and faculty governing bodies, especially how it relates to making informed administrative decisions and obtaining buy-in from faculty and the larger campus community
 - Recommended to utilize the Faculty Senate Executive Committee more effectively

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 5:30pm.

Stan Luger
Chair

Betsy Kienitz
Recording Secretary