

SENATE EXECUTIVE COMMITTEE

MONDAY, February 3, 2020

UC Spruce A | 4:00 p.m.

MINUTES

Present: Anderson, Clinefelter, DeKrey, Feinstein, Fischer, Luger, Maxey, Murry, Schuttler, Senbet, Toewe

Absent:

Call to Order

The meeting was called to order at 4:05pm.

Approval of the Agenda

Approved with addition of staff access to web applications.

Approval of the Minutes from January 21, 2020

The minutes were approved without objection.

Announcements

Chair's Report (Luger) – No Report

Senate Committee Reports

Academic Policies (Toewe) – No Report

Codification (Schuttler) – We will review the latest version of the Loan Policy this week and send it to Salary Equity for their review before bringing to Senate.

Elections (Senbet) – No Report

Faculty Welfare (Luger) – No Report

Salary Equity (Clinefelter) – New CUPA data is not yet available. Meeting with Parks, Feinstein, and Anderson on 2/18 to discuss salary distribution model. No decisions yet for distributing the pool; examining options for a flat dollar amount reflecting a 2% raise based on the average faculty salary by rank. This option would leave about 50k to address parity, if promotions are not part of salary pool.

Standing Reports

Board of Trustees (Fischer)

- The next BOT meeting is 2/14

President (Feinstein)

- Facing difficult decisions affecting faculty and staff as we tackle financial challenges

DISCUSSION: Although many of the challenges are out of our control, such as meager state funding, the perception is that support employees are having to pay the price for the mismanagement of the prior administration. The current administration wants to transform the leadership style to be more transparent and communicative.

Provost (Anderson)

- Enrollment down overall compared to last year
- UL Dean forums underway; looking for feedback from campus
- Candidates for AVP of Research/Graduate School Dean will be named next week
- EBS Dean candidates will be confirmed in the coming weeks
- Search underway for new AVP for Enrollment Management; Sean Broghammer is leaving UNC
- Centralized administrative service model to be implemented within colleges; consolidating business operations by specializing roles and functions previously distributed across many units

Unfinished Business

- Faculty Senate Scholarship – Murry – lists available soon
- Elections Process – obtaining current voting faculty lists from HR

New Business

- Staff Access to Web Applications – Murry
 - Confusion among faculty regarding applications/processes usually handled by administrative assistants familiar with accounts and procedures

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 5:02pm.

Stan Luger
Chair

Betsy Kienitz
Recording Secretary