

SENATE EXECUTIVE COMMITTEE

TUESDAY, January 21, 2020

UC Aspen C | 4:00 p.m.

MINUTES

Present: Clinefelter, DeKrey, Fischer, Luger, Maxey, Murry, Murry, Toewe

Absent: Anderson, Feinstein, Schuttler, Senbet

Call to Order

The meeting was called to order at 4:03pm.

Approval of the Agenda

The agenda was approved without objection.

Approval of the Minutes from December 2, 2019

The minutes were approved without objection.

Announcements

Chair's Report (Luger) – Codification will review Senate Action #1171 returned to address gendered language choice in BPM 1-1-201(2).

Senate Committee Reports

Academic Policies (Toewe) – Two questions about AAP and proposed catalog language for purging courses were sent to Codification.

Codification (Schuttler) – No Report

Elections (Senbet) – No Report

Faculty Welfare (Luger) – Codification sent back recommendations for administrative searches policy. We are also working on revisions to the term conversion policy.

Salary Equity (Clinefelter) – We are examining models to distribute the 2% pool and will present our recommendation to the President. Parks says they'll use savings from vacancies to help fund promotions, totaling ~125k. The loan policy is still on hold to address issues.

DISCUSSION: on salary increases – Salary Equity works with administration to come up with a distribution model and then brings their recommendation to Senate. Various approaches are being examined: tiered approach, flat dollar amounts, percentage-based options, as well as consideration for parity and money to address inversion and compression.

Standing Reports

Board of Trustees (Fischer) – The next BOT meeting is mid-February.

President (Feinstein) – No Report

Provost (Anderson) – No Report

Unfinished Business

New Business

- Faculty Senate Scholarship – Murry - Announce at next Senate meeting and solicit donations
- Elections Process – Working with Senbet

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 4:24pm.

Stan Luger
Chair

Betsy Kienitz
Recording Secretary