# CODIFICATION COMMITTEE

# UC ASPEN C Wednesday, November 20, 2019 MINUTES

Present: Berg, Joy, Satriana, Schuttler, Welsh

Absent: Fitzpatrick, Murza

#### Call to Order

The meeting was called to order at 2:02pm.

## Approval of the November 20, 2019 Agenda

The November 20, 2019 was approved without objection.

### Approval of the November 6, 2019 meeting minutes

The November 6, 2019 meeting minutes were approved without objection.

### Chair's Report/Announcements

New business will be addressed first.

#### **Unfinished Business**

- Senate Action 1153: Article 8
- Senate Action 1113: Evaluation, Promotion, Tenure
- Senate Action 1143: Part 12 Faculty Grievance Satriana
- 3-6-125 Discrimination Complaint Procedures Satriana
- Review Add'l Senate Actions/Board Policy Manual and University Regulations Updates

### **New Business**

- Salary Equity Bylaws
- Loan Policy from Salary Equity
  - o Small changes: spacing, grammar, commas, capitalization
  - o Any references to 'his or her' changed to 'their'
  - o There is confusion regarding what parties are being referenced by "trustees" on page 1.
  - o Wording of minimum loan amount adjusted:
    - "For any one loan, the minimum amount you may borrow from the Plan must be at least \$1,000."
  - o Addition to the end of the first sentence of the termination of employment section:
    - "unless the contributors account is rolled over to a new employer".
      - 'Roll over' is addressed in the section titled "treatment of unpaid loan balance at time of distribution".
  - o Satriana will inquire where the loan policy should be housed.
- Honorary Degree Policy

### Adjournment

The meeting was adjourned at 3:12pm.

Mary Schuttler Chair Betsy Kienitz Recording Secretary