



#546

Below are the minutes of the October 22, 2018 Faculty Senate Summer meeting. The next meeting will be held on Monday, November 5, 2018 at 4:00 p.m. in the UC Council Room.

AGENDA FOR THE NOVEMBER 5, 2018 FACULTY SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the October 22, 2018 Faculty Senate minutes
4. Chair's Report
5. Administrative Reports: President's Office, Provost's Office, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Reports
10. Special Orders
11. Unfinished Business
12. New Business

Faculty Welfare Committee Motion: Conflict of Interest

13. Comments to the Good of the Order

14. Adjournment

MINUTES OF THE OCTOBER 22, 2018 FACULTY SENATE MEETING

Members Present: Blatt (Schuttler), Cieminski, Clinefelter, Dekrey, de la Torre, Feinstein, Garrett, Goodrum, Haberman, Heise, Kalikow, Kang, Levin, Luger, McGlaughlin, Morgan, Mostowfi, Murry, Olivo, Reynolds, Rothaus, Schuttler, Senbet, Shafie, Snyder, Sullivan, Toewe, Weis, Welsh, Wiegand, Zimmerman.

Absent Members: Carroll, Erskine, Glen, Henson, Hernandez, Merrill, Rose, Williams.

Guest(s): Dietz.

Call to Order

The meeting was called to order at 4:00 p.m.

Approval of the Agenda/Approval of the October 8, 2018 Senate minutes

The agenda was approved without objection.

The October 8, 2018 minutes were approved without objection.

Chair's Report (Luger)

- Holiday Party at President Feinstein's house: December 1st 2:00-6:00 p.m. An invite will be distributed to the Faculty Senate.
- Council Room Chair Update: New chairs should be in by Thanksgiving.
- The Senate Executive Committee approved Schuttler's recommendation to have committee/council motions/proposals forwarded to the Codification Committee before Senate presentation.

Administrative Reports

President's Office (Feinstein)

- Recent meetings/upcoming events:
 - Veteran's Services
 - Department of Economics
- President's Cabinet Discussions:
 - Potential consulting services (Ruffalo Noel Levitz or Huron) to expand the university's capacity for strategic enrollment management and student retention, as well as assessing UNC's market

position and recruiting practices, researching price elasticity, advising on pricing and discounting, and linking recruiting, pricing and discounting with student success work to improve retention and graduation rates. Additional discussions this week. Feinstein will update the Faculty Senate.

- President's Leadership Council October 22nd meeting – cost-savings and revenue generation.
 - Potential cost-saving options to explore, advantages, disadvantages, and financial implications of each:
 - Reducing employer contributions to health plans and/or optional retirement plans
 - Extending computer refresh program for employees
 - Implementing mandatory two-day, employee furloughs (one-time savings)
 - Offering a faculty early retirement program
 - Targeted layoffs
 - Moving to a high-deductible health plan as a base plan
 - Modifying the employee/dependent tuition waiver
 - Changing faculty workload, sections offered, adjunct costs, and/or course releases for research
 - Setting targets for reducing expenses and letting units decide how to implement
 - Identifying opportunities for outsourcing or external shared services
 - Eliminating contracted services with a low return on investment
 - Permanently reducing travel and/or restricting faculty conference travel
 - Reviewing Athletics for cost-reduction ideas

DISCUSSION:

- Prioritization of options e.g. saving amount
 - Transparency
 - Unintended consequences
 - Turnover, retirement
 - Healthcare plan options
 - External funding revenue options
 - UNC historical information
- Board of Trustees October 19th meeting: Resolution to vote no on Proposition 112 (see BOT report below).

Academic Affairs/Provost's Report (Kalikow)

The Academic Portfolio task force sub-groups gave interim reports today. Updates and information will be posted to the website <https://www.unco.edu/president/leadership-council/task-force-committee/>. Final subcommittee and task force reports are due to the provost in December. A campus wide task force recommendation roll-out will occur mid-December or early January.

Board of Trustees (Clinefelter)

- The Board of Trustees had a special meeting October 19th to discuss a resolution in opposition to Proposition 112 (resolution passed). Discussion items included tax revenue, Weld County jobs, and miscellaneous financial repercussions. Clinefelter encouraged the Board to reconsider the resolution and review items that are related to higher education issues, e.g. Proposition 109 and Amendment 73.
- The Finance and Audit Committee will meet October 31, 2018.

Staff Council Reports

PASC (Heise): No report.

CSC (Snyder): No report.

Standing Committee Reports

Academic Policies Committee (Toewe)

The Committee approved current policy language for catalog input (Dual Enrollment, High School Concurrent, and ASCENT). Luger recommended that the information be forwarded to the Codification Committee for review.

Codification Committee (Schuttler): No report.

Elections Committee (Senbet): No report.

Faculty Welfare Committee (Luger): No report.

Salary Equity Committee (de la Torre/Morgan): No report.

Student Senate (Hernandez): No report.

Special Reports

Special Orders

Unfinished Business

New Business

Comments to the Good of the Order

Adjournment

The meeting adjourned at 4:51 p.m.

Dawit Senbet
Faculty Senate Secretary

Lori Riley
Recording Secretary

UPCOMING SENATE & SENATE COMMITTEE MEETINGS

Monday, October 29, 2018	Salary Equity Committee	UC Aspen C	3:00-4:00 p.m.
Monday, October 29, 2018	Senate Executive Committee	UC Aspen C	4:00-5:30 p.m.
Wednesday, October 31, 2018	Codification Committee	UC Aspen C	2:00-3:30 p.m.
Wednesday, October 31, 2018	Faculty Welfare Committee	UC Aspen C	3:30-5:00 p.m.
Monday, November 5, 2018	Academic Policies Committee	UC Spruce Suites	3:00-4:00 p.m.
Monday, November 5, 2018	Faculty Senate	UC Spruce Suites	4:00-5:30 p.m.