



#542

Below are the minutes of the August 27, 2018 Faculty Senate Summer meeting. The next meeting will be held on Monday, September 10, 2018 at 4:00 p.m. in the UC Council Room.

AGENDA FOR THE SEPTEMBER 10, 2018 FACULTY SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the August 27, 2018 Faculty Senate minutes
4. Chair's Report
5. Administrative Reports: President's Office, Provost's Office, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Reports
10. Special Orders
 - Appointments to Faculty Boards, Councils, Committees
 - Appointments to the Provost Search Committee
11. Unfinished Business
 - Freedom of Expression Resolution (Rothaus)
12. New Business
13. Comments to the Good of the Order
14. Adjournment

MINUTES OF THE AUGUST 27, 2018 FACULTY SENATE MEETING

Members Present: Blatt, Carroll, Cieminski, Clinefelter, Dekrey, de la Torre, Feinstein, Garrett, Glen, Goodrum, Haberman, Heise, Henson, Hernandez, Kalikow, Kang, Levin, Luger, McGlaughlin, Merrill, Mostowfi, Murry, Olivo, Reynolds, Rothaus, Schuttler, Senbet, Snyder, Sullivan, Toewe, Weis, Welsh, Wiegand, Williams.

Absent Members: Lawrence, Morgan, Rose, Zimmerman.

Guests: Broghammer, Connolly, Couch, Dietz.

Call to Order

The meeting was called to order at 4:00 p.m.

Approval of the Agenda/Approval of the June 4, 2018 Senate minutes

The agenda was approved without objection.

The June 4, 2018 minutes were approved without objection.

Chair's Report (Luger).

- Meetings in Council Room this year: new chairs soon.
- Campus Commons Tours: September 10th and 24th. Sign-up sheet will be distributed.
- Provost Search: Luger will Chair the Search Committee. Will include 4 additional faculty members. A call for nominations will be distributed this week. A slate will be presented to the Faculty Senate for approval.
- Senate Executive Committee met at President Feinstein's home on August 20th.
- A slate of appointments to faculty boards, councils, and committees will be presented under Special Orders today.

Administrative Reports

President's Office (Feinstein)

- Provost Search Committee will include 5 faculty members (includes Senate Chair who will also chair the search committee), student, staff, and administration representatives. Provost search timeline; goal of fall 2018 semester.
- Feinstein has been traveling throughout Colorado to meet with alumni and UNC supporters.
- Recent meeting with Salud: UNC administrator and faculty concerns. On Friday, August 31, the new dean of Salud will be on campus. Will meet with committee to discuss concerns e.g. rotations, internships, competition with our programs, economic viability. Original MOU was drafted, but nothing is binding at this point.
- President's Leadership Council will meet September 3rd (includes a dean representative, student representative, staff representatives, Senate Chair, and administration representatives).
- Updates on hiring holds (faculty, staff)-assessment of priorities, management of resources, address challenges. 72-73% of budget is payroll.
- Clarification of sabbatical leave decisions/rationale- Executive Staff will continue discussion and communicate final plan. Recognition of the importance of sabbatical leaves. Intention is to ensure that sabbatical leaves be truly cost-neutral and that their distribution be equitable across colleges.
- Enrollment variables (discounting, FASFA verification).
- Importance of student retention, student success.

QUESTIONS/DISCUSSION:

- Hiring freeze timelines. Waiting on additional information on enrollment census. Short-term strategies versus long-term strategies.
- Staff hiring numbers versus faculty hiring. Additional information has been requested on the breakdown.
- Programs are growing- e.g. Criminal Justice. What is the plan to cover growth? Adjuncts?
- Plan for student fees (increase?).

Academic Affairs/Provost's Report (Kalikow)

- GPS+: Updates/changes in plan will be communicated tomorrow via email to campus (cross-training, relocation of Registrar, bursar, financial aid offices), cost savings. Look for updates in UNC Today.
- Salary inversion letters have been distributed.
- 35 new faculty this year (7 previously worked at UNC and transitioned into full time positions)
- Promotion and Tenure Reception: September 27th.

Board of Trustees (Clinefelter)

Luger attended the Finance and Audit Committee meeting last week, which included a detailed discussion of the current budget.

Staff Council Reports

PASC (Heise)

The Council is setting up committees for the academic year.

CSC (Snyder):

The classified staff received a 3% increase this year. The classified PERA contribution amount will increase in 2019.

Standing Committee Reports

Academic Policies Committee (Toewe)

The Committee is discussing the Incomplete Policy language. Toewe asked for Senate recommendation on next steps for Senate Action 1103 (Honorary Degrees)-held by previous Provost. What is the process to forward to administration again for signatures?

Codification Committee (Schuttler)

The Committee met on August 22nd and set the agenda for AY18-19.

Elections Committee (Senbet)

Fall Election Vacancies due to resignations:

PEC: K-12 Special Education 2018-2019

PEC: Graduate Licensure 2018-2019

NHS Senator 2018-2020

EBS Senator 2018-2019

A call for nominations will be distributed in the next 1-2 weeks.

Faculty Welfare Committee (Luger)

The Committee has agreed on the following agenda items for AY18-19:

Conflict of Interest Policy

Chairs/Directors

Discipline of a Tenured Faculty Member (other than dismissal).

Salary Equity Committee (de la Torre): No report.

Student Senate (Hernandez)

First meeting last week: discussed undergraduate academic conference funding, redecoration of Council Room (with input of Faculty Senate), committee additions to include new: transparency, diversity.

Special Reports

Special Orders

Faculty Boards, Councils, Committees-Appointments

Luger presented the slate of appointments for Senate confirmation and asked for Senate approval without objection:

Constitutional Review Authority 2018-2023: EBS-Madeline Milian, PVA-Monte Black.

Faculty Grievance Committee NHS 2018-2021: Nathaniel Miller.

Faculty Perceptions of Administrators Committee HSS 2018-2020: Kyle Nelson.

Student Senate Faculty Representative: Francie Murry (EBS).

The slate was confirmed unanimously.

Unfinished Business

New Business

Freedom of Expression Resolution (Rothaus)

Rothaus inquired about the status of the tabled Dietz motion from AY17-18 to include the motion and accompanying documentation. Luger noted that the motion was tabled at the April 30, 2018 Senate meeting. A motion will need to be made to bring the motion back to the agenda.

MOTION: Take the Freedom of Expression Resolution motion off of the table and add to New Business: Rothaus.

SECOND: Merrill.

VOTE: The motion passed unanimously.

Luger recommended redistribution of the materials and continued discussion at the September 10th Senate meeting. The item will be placed on the Senate agenda under Unfinished Business.

Comments to the Good of the Order

Sullivan welcome Salud questions/concerns via email (before meeting on Friday). Senate members thanked President Feinstein for attending.

Adjournment

The meeting adjourned at 5:00 p.m.

Dawit Senbet
Faculty Senate Secretary

Lori Riley
Recording Secretary

UPCOMING SENATE & SENATE COMMITTEE MEETINGS

Tuesday, September 4, 2018	Salary Equity Committee	UC Aspen C	3:00-4:00 p.m.
Tuesday, September 4, 2018	Senate Executive Committee	UC Aspen C	4:00-5:30 p.m.
Wednesday, September 5, 2018	Codification Committee	UC Aspen C	2:00-3:30 p.m.
Wednesday, September 5, 2018	Faculty Welfare Committee	UC Aspen C	3:30-5:00 p.m.
Monday, September 10, 2018	Academic Policies Committee	UC Council Room	3:00-4:00 p.m.
Monday, September 10, 2018	Faculty Senate	UC Council Room	4:00-5:30 p.m.