



#556

AGENDA FOR THE MONDAY, MAY 6, 2019 FACULTY SENATE MEETING
AT 4:00 P.M. IN THE UC COUNCIL ROOM

1. Call to Order
2. Approval of the May 6, 2019, 2019 Agenda
3. Approval of the April 29, 2019 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President's Office, Provost's Office, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Orders
10. Special Reports
11. Unfinished Business
 - Proposed Revisions to the Liberal Arts Core
12. New Business
13. Comments to the Good of the Order
14. Adjournment

MINUTES OF THE APRIL 29, 2019 FACULTY SENATE MEETING

Members Present: Blatt, Carroll, Cieminski, Clinefelter, Dekrey, de la Torre, Garrett, Glen, Goodrum, Goodwin, Heise, Henson, Hernandez, Levin, Luger, McGlaughlin, Merrill, Morgan, Murry, Reynolds, Rothaus, Schuttler, Senbet, Shafie, Sullivan, Toewe, Trask, Weis, Welsh, Zimmerman

Absent Members: Anderson, Feinstein, Erskine, Kalikow, Kang, Mostowfi, Snyder

Guests: Charlie Couch, Michelle Heiny, Jack Temkin, Laura Connolly, Jung Hoyoon, Students supporting the Student Senate Resolution

Call to Order

- The meeting was called to order at 4:00 p.m.

Approval of the April 29, 2019 Agenda

- McGlaughlin moved to amend the Agenda by adding his petition to retain voting status on Faculty Senate under New Business. The Amended Agenda was approved without objection.

Approval of the April 15, 2019 Senate Minutes

- The April 15, 2019 minutes were approved without objection.

Chair's Report (Luger):

- Under New Business, Academic Policies Committee has two catalog motions, Welfare Committee has one policy motion and Survey of Administrators. Several students have joined Hernandez to support the Student Senate Resolution regarding the Liberal Arts Core revised proposal that was approved by the Faculty Senate at their April 15, 2019 meeting.

Administrative Reports

President's Office (Feinstein):

- Excited about graduation.
- Reminded Faculty Senate about the budget presentation scheduled on Tuesday at 9:00 a.m. in the UC ballrooms.

QUESTIONS/ANSWERS:

- Linda Black will be at the budget meeting to answer questions RE: GAs/TAs.
- An overview of the budget will be presented. Specific questions will be answered/follow-up on.

Academic Affairs/Provost (Anderson):

- Asked to speak about Academic Affairs hiring plan. Will proceed this year with filling vacant positions that were budgeted for. Deans' strategic plans were placed on hold during the budget process so are prioritizing the hiring taking place now. Deans will be having conversations with their colleges such as needs of students, course enrollment, FTE, excellence in specific areas. When hiring needs become clear, will approve new positions to be searched for in FY21.

Board of Trustees (BOT) (Clinefelter):

- No report.

Staff Council Reports

CSC (Snyder):

- No report.

PASC (Heise):

- No report.

Standing Committee Reports

Academic Policies Committee (Toewe):

- Have two items for the agenda.

Codification Committee (Schuttler):

- Schuttler re-elected as Chair.
- Continue to edit the University Regulations.

Elections (Senbet):

- No report.

Faculty Welfare Committee (Luger):

- The Parental Leave Policy has been brought forward for this meeting.
- Luger re-elected as Chair.

Salary Equity Committee (Morgan):

- Election of officers was tabled until the fall. No other business to report.

Student Senate (Hernandez):

- Hernandez read a resolution passed by the Student Senate after the Faculty Senate approved revisions to the Liberal Arts Core (LAC). Several students voiced their opposition to the LAC revisions along with sharing their experience/opinions of the importance of keeping the International studies and Multicultural studies separate.
- Luger advised that the amendments and the policy recommended goes to a vote to the entire faculty in September.

Special Orders

Special Reports

Unfinished Business

New Business

Academic Policies Committee motion: Catalog Certificate Requirements (Toewe)

MOTION: Academic Policies Committee recommends amendments to the catalog to clarify the certificate requirements.

DISCUSSION:

- Each of the policies will not affect students enrolled prior to Fall 2019.
- Will not get into the catalog this semester.
- There are exceptions approved each year. There is a disclaimer in the current catalog.
- Should this be tabled until the fall for further review?

FRIENDLY AMENDMENT: McGlaughlin moved to adjust the date so not retroactive. Toewe accepted the friendly amendment.

AMENDED MOTION: Academic Policies Committee recommends adding the amended certificate requirements prior to Fall 2019.

VOTE: The motion was unanimously approved by voice vote.

Academic Policies Committee motion: Catalog Course Designations (Toewe)

Toewe explained that there was no change to the policy. The policy was changed several years ago; however, it was listed in two different places in the catalog. One was updated and the other was missed. This motion is just to correct the oversight.

MOTION: The Academic Policies Committee recommends amendments to the catalog to combine two policies into one and correct the outdated information.

VOTE: The motion was approved unanimously by voice vote.

Welfare Committee motion: Parental Leave Policy (Luger)

Luger advised that this policy change removes the current University's Maternity Leave and addresses the problem where parental leave occurs in the middle of a semester and classes can't be taught. The policy provides for a semester off for the primary care giver and two weeks for non-primary care giver. The primary care giver can choose which semester to take off (prior or after expected date of the birth of a child).

MOTION: The Welfare Committee recommends amendments to update the policy for parental leave.

DISCUSSION:

- In the case of both parents working for UNC, the employees need to declare who is the primary care giver.
- The parental leave is paid leave.
- Policy was designed to acknowledge the FMLA Act. FMLA provides for twelve weeks unpaid leave for family.
- Primary care giver is defined in the policy.

VOTE: The motion was approved unanimously by voice vote.

Survey of Administrators (Luger)

- <https://www.unco.edu/faculty-senate/information-documents.aspx>

Luger advised that the results of the survey of administrators will be posted on the Faculty Senate website. The Faculty Senate's practice is to accept those results.

MOTION: Senbet moved to accept the results of the survey of the administrators.

SECOND: Merrill.

VOTE: The motion was unanimously approved by a voice vote.

Petition for extending Voting Rights on Faculty Senate (McGlaughlin)

McGlaughlin advised that he has accepted a director position but still holding the same faculty rank. The Board Policy Manual excludes faculty voting rights to deans and school directors but allows to petition the Faculty Senate for voting privileges.

MOTION: McGlaughlin moved to petition the Faculty Senate for voting privileges.

SECOND: Merrill.

DISCUSSION:

- Luger, Temkin and Rothaus gave some history on the policy and distinction of Chairs/Directors.

VOTE: The motion to grant McGlaughlin faculty voting privileges was opposed by a hand vote: 9 in favor, 13 opposed, 3 abstain.

The Welfare Committee will address in the fall.

Reconsideration of the Proposed Revisions to the Liberal Arts Core (Luger)

Luger advised that a motion to reconsider the Proposed Revisions to the Liberal Arts Core passed by the Faculty Senate on April 15th would have to be approved. That approval would bring the proposal back on the table.

- Faculty Senate By-laws state that any LAC proposal has to be considered and voted by the third meeting or within 60 working days from the date it was presented to Faculty Senate.

MOTION: Hernandez moved to reconsider the proposal.

SECOND: Schuttler.

DISCUSSION:

- Issue on double dipping
- State compliance

VOTE: The motion to reconsider the Proposed Revisions to the Liberal Arts Core was approved by a hand vote: 18 in favor, 3 opposed, 1 abstain.

MOTION: Hernandez moved to reconsider the original proposal presented to Faculty Senate by the Liberal Arts Council.

DISCUSSION:

- Separate the Multicultural studies and International studies
- Moving from 40 credits to 31 credits/34 or 37 if double dipping
- Leave 3 credit wild card

FRIENDLY AMENDMENT: DeKrey moved to keep the multicultural and international categories and increase by three credits. Students would be required to take 34 credits with no double dipping

MOTION: Murry moved to table the reconsideration of the proposed revisions until next week.

SECOND: Merrill

VOTE: The motion was unanimously approved by voice vote.

Luger scheduled a Faculty Senate meeting for Monday, May 6, 2019 at 4:00 p.m. A show of hands indicated the majority of the Faculty Senate would be able to attend.

Comments to the Good of the Order

- Luger announced the Faculty Senators whose term was expired. Cris de la Torre, Nancy Glen, Aaron Haberman, Hannah Kang, Alison Merrill, Khalil Shafie, and Robert Weis were thanked for their service on the Faculty Senate. A special thanks was given to Merrill for, not only her service on the Faculty Senate, but as a Marshal during commencement all these years. *Best wishes to Merrill on her retirement.*

Adjournment

Senbet moved, Levin second to adjourn the meeting. Motion to adjourn at 5:53 p.m. was approved without objection.

Dawit Senbet
Faculty Senate Secretary

Elaine Quam
Recording Secretary

UPCOMING SENATE & SENATE COMMITTEE MEETINGS

Faculty Senate Retreat, Centennial Hall

August 21, 2019 at 9:00 a.m.

Centennial Hall

Reception hosted by President Feinstein

5:00 p.m. at his home