

# **FACULTY WELFARE COMMITTEE**

**November 29, 2017**

## **Minutes**

Members Present: Blatt, Connolly, DeKrey, Goodrum, Levin, Luger, McGlaughlin, Senbet.

Member(s) Absent: Cieminski, Henson.

### **Call to Order**

The meeting was called to order at 3:30 p.m.

### **Approval of the agenda/November 15, 2017 minutes**

The agenda was amended to move “Research, Scholarship, and Creative Works (RSCW) Misconduct Policy” to the first item of business. The amended agenda was approved without objection.

The November 15, 2017 minutes were approved unanimously.

### **Chair’s Report/Announcements**

- Luger welcomed Houser, who will discuss the amendment proposals to the RSCW policy.
- The Committee has received the final draft Faculty Grievance Policy that will be presented at the December 4<sup>th</sup> Faculty Senate meeting.

### **Special Reports**

#### **Unfinished Business**

##### **Research, Scholarship, and Creative Works (RSCW) Misconduct Policy**

Luger outlined previous discussions on the policy:

- Faculty Welfare Committee Amendments Approved by Faculty Senate April 17, 2017 (Senate Action 1132).
- Codification Committee Renumbering Approved by Faculty Senate June 12, 2017 (Senate Action 1138).
- Administration contacted Luger to request additional discussion.
- Outline of previous investigation of misconduct which caused the Committee and administration to review the policy and recommend amendments.

Houser outlined rationale for amendment proposals including purpose, definitions, timelines, reporting processes, and overall clarification of responsibilities.

Committee Discussion:

- Clarifications in Section 3-8-106 (3) Confidentiality
- Clarification of responsibilities and timelines, Section 3-8-106 (5) Inquiry, paragraph 3.
- Review need for additional numbering, Section 3-8-106(6) Investigation.

Discussion will continue at the January 10<sup>th</sup> meeting.

Conflict of Interest 1-1-502, Nepotism 1-1-504: Topic not covered due to time constraints.

Director/Chair Descriptions: Topic not covered due to time constraints

### **New Business**

#### **Other New Business**

**Adjournment**: The meeting adjourned at 5:00 p.m.

Stan Luger  
Chair

Lori Riley  
Recording Secretary