

# **FACULTY WELFARE COMMITTEE**

**October 18, 2017**

## **Minutes**

Members Present: Blatt, Cieminski, DeKrey, Levin, Luger, McGlaughlin, Senbet.

Member(s) Absent: Goodrum, Henson.

### **Call to Order**

The meeting was called to order at 3:30 p.m.

### **Approval of the agenda/October 4, 2017 minutes**

The agenda was approved without objection. The October 4, 2017 minutes were approved unanimously.

### **Chair's Report/Announcements**

Luger received an email from Acting Provost Welch, indicating that he (or a designee) will attend future meetings.

### **Special Reports**

### **Unfinished Business**

Director/Chair Descriptions: Topic not covered.

Spouse Job Opportunities: Topic not covered.

### **Faculty Grievance Policy**

Committee Discussion:

- Clarify timeline to file a formal grievance.
- 2-3-1201(1)(a) Eligibility: add a sentence to outline the right to withdraw a formal grievance at any time.
- 2-3-1201(1)(b) Grievable Matters: clarify section to include "adversely affected"
- 2-3-1201(2) Procedures
  - Clarify process by adding "steps".
  - Each individual involved in the process should make sure the aggrieved person is aware of the grievance policy.
  - Grievant should notify of intent to file a formal grievance. Should the grievance be outlined when filed?
  - Clarify extension request procedures
- 2-3-1201(4)(e): Include steps for the cross-examination of witnesses after section e?

Luger will draft amendments per Committee discussion. Discussion will continue at the November 1, 2017 meeting.

### **New Business**

### **Other New Business**

### **Provost Transition Discussion**

- Additional facts/sequence of events
- Does any part of additional discussion fall under the purview of the Faculty Senate?
- Ways to acknowledge receipt of faculty input
- Transparency
- Importance of shared governance, faculty voice

### **Adjournment**

The meeting adjourned at 5:00 p.m.

Stan Luger  
Chair

Lori Riley  
Recording Secretary