

FACULTY WELFARE COMMITTEE

March 7, 2018

Minutes

Members Present: Blatt, Cieminski, Connolly, DeKrey, Levin, Luger, McGlaughlin, Senbet.

Member(s) Absent: Goodrum, Henson,.

Guest: Houser.

Call to Order

The meeting was called to order at 3:30 p.m.

Approval of the agenda/February 21, 2018 minutes

The agenda was approved without objection. The February 21, 2018 minutes were approved unanimously.

Chair's Report/Announcements

- Correspondence with Satriana, RE: RSCW policy - updates to Committee. Luger recommended next steps of sending a clean copy of all Committee + Satriana edits back to Satriana. When the documents are forwarded to Senate it will be presented as a clean copy along with a the current UR version for comparison.
- Luger recommended that the "Faculty Contracts" agenda item be moved to the first item of Unfinished Business for the next meeting.

Special Reports

Unfinished Business

Research, Scholarship, and Creative Works (RSCW) Misconduct Policy

The Committee discussed Satriana edits. Additional Committee amendments:

- 3-8-102(1)(c) Committee addition: Definition for "Complainant"
"Complainant(s)" – Any individual(s) who make(s) an allegation of misconduct under this policy.
- 3-8-102(4)(a): Additional Committee revisions:
Allegations of RSCW Misconduct will **be reported to the RIO by any individual with knowledge of observed, suspected, or apparent violations of this policy. These allegations shall** be filed with the Office of the RIO in writing and shall be signed by the Complainant(s) who has/have made the allegations. **hereunder known as the Complainant** Signatures shall not be required if the Complainant requests anonymity and the RIO determines that anonymity will affect materially the University's compliance with its responsibilities under this policy and/or as required by law. 3-8-102(4)(b): Committee revision.
- 3-8-102(4)(g): Committee revision: change "receipt" to "transmission".
- 3-8-102(5)(j): The Committee voted to keep the last two sentences (Satriana recommended striking).
- 3-8-102(6)(a): Committee revision: Restore "University":
"...minimum of three (3) individuals who have expertise relevant to the allegations under investigation and who are tenured University faculty members"

MOTION: Accept the document, as amended and forward an updated clean copy version to Dan Satriana for final review.

VOTE: The motion passed unanimously.

Faculty Contracts

The Committee began discussion of overall content and the pros and cons of having faculty contracts. Luger has contacted the AAUP for attorney recommendations (for external review of contract drafts). Discussion will continue at the March 28, 2018 meeting.

Conflict of Interest 1-1-502, Nepotism 1-1-504: Topic not covered due to time constraints.

Director/Chair Descriptions: Topic not covered due to time constraints.

New Business

Other New Business

Comments to the Good of the Order

Adjournment: The meeting adjourned at 5:00 p.m.

Stan Luger
Chair

Lori Riley
Recording Secretary